

Equality and Diversity Policy

Leo Workwear believes that opportunities should be open to all. The goal of this policy is to ensure that our fair and honest values are embedded in our day-to-day working practices with all our customers, colleagues, and partners.

Our Principles

- We believe that it is within our best interest to promote diversity and eliminate discrimination in the workplace, amongst the entire workforce.
- We aim to ensure that all employees and job applicants are given equal opportunity. Every employee and applicant will be respected and valued and able to perform to their best as a result.
- This policy reinforces our commitment to providing equality and fairness to all in our employment and not provide less favourable facilities or treatment on the grounds of age, disability, pregnancy and maternity, race, ethnic origin, skin colour, nationality, national origin, religion or belief, or sex. We are opposed to all forms of unlawful and unfair discrimination.
- All employees, no matter whether they are part-time, full-time, or temporary, will be treated fairly and with respect. When Leo Workwear selects candidates for employment, promotion, training, or any other benefit, it will be on the basis of their aptitude and ability.
- All employees will be given help and encouragement to develop their full potential and utilise their unique talents.

Our Commitments

- To create an environment in which individual differences and the contributions of all team members are recognised and valued.
- To create a working environment that promotes dignity and respect for every employee.
- To not tolerate any form of intimidation, bullying, or harassment, and to discipline those that breach this policy.
- To make training, development, and progression opportunities available to all staff.
- To encourage anyone who feels they have been subject to discrimination to raise their concerns so we can apply corrective measures.
- To encourage employees to treat everyone with dignity and respect.
- To regularly review all our employment practices and procedures so that fairness is maintained at all times.

Leo Workwear informs all employees that an equality and diversity policy is in operation and that they are obligated to comply with its requirements and promote fairness in the workplace.

Our policy will be monitored and reviewed annually to ensure that equality and diversity is continually promoted in the workplace.

Signed



Director Leo Textiles Ltd T/A LEO WORKWEAR

12th January 2024