

Carbon Reduction Plan

POHWER

Company Number: 03323040

Reporting Period: 1st April 2025 to 31st March 2026

Date: 25/09/2026

Net Zero Target: 2050

Created by

**positive
planet**

Executive Summary

This Carbon Reduction Plan outlines POHWER's commitment to achieving Net Zero greenhouse gas emissions and details our strategy for reducing carbon emissions across our operations.

We help people who, because of disability, illness, social exclusion and other challenges, find it difficult to express their views or get the support they need. Our mission is to deliver high quality advocacy, information and advice services empowering people to have a voice and to make a real difference to their lives. We are a charity and the advocacy, information and advice services we provide are free, independent and confidential. As an independent organisation we are separate from the government, local councils and the NHS and we always put the wishes and needs of the people we work with first.

Our baseline emissions for 2025 (1st April 2025 to 31st March 2026) totalled 405.21 tCO₂e, comprising:

- Scope 1 (Direct emissions): 0.10 tCO₂e
- Scope 2 (location based): 2.07 tCO₂e
- Scope 2 (market based): 2.07 tCO₂e
- Scope 3 (Other indirect emissions): 403.04 tCO₂e

This report establishes our baseline emissions for 1st April 2025 to 31st March 2026, totaling 405.21 tCO₂e. This baseline will be used for future carbon reduction planning and progress measurement.

We are committed to achieving Net Zero emissions by 2050 through a comprehensive program of carbon reduction measures, including energy efficiency improvements, renewable energy adoption, and sustainable transport initiatives.

This plan demonstrates our compliance with PPN 006 (previously PPN 06/21) requirements and our ongoing commitment to environmental responsibility and climate action.

Commitment to Net Zero

POhWER is committed to achieving net zero for all operations by 2050, in line with the UK Government's net zero target.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the baseline audit period. For POHWER this period was the financial period 1st April 2025 to 31st March 2026.

The baseline includes all Scope 1 and 2 emissions plus Scope 3 emissions from Upstream and Downstream Transportation and Distribution, Waste, Business Travel and Commuting.

Baseline: 1st April 2025 to 31st March 2026

Emissions Scope	Emissions (tCO ₂ e)
Scope 1	0.10
Scope 2 (location based)	2.07
Scope 2 (market based)	2.07
Scope 3	403.04
Total Emissions	405.21

Scope 3 Emissions Breakdown

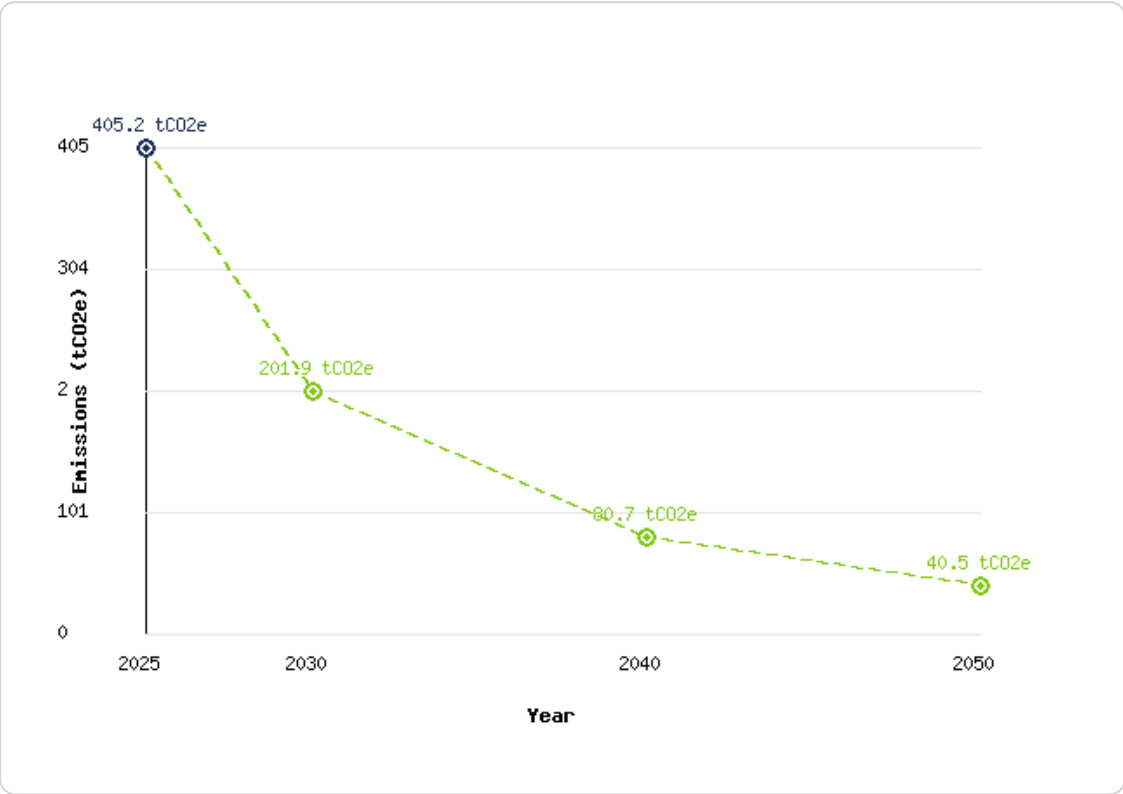
Scope 3 Category	Emissions (tCO ₂ e)
Scope 3.3 Fuel and Energy Related Activities	58.70
Scope 3.5 Waste	0.81
Scope 3.6 Business Travel	252.64
Scope 3.7 Employee Commuting	90.89
Total Scope 3	403.04

Carbon Reduction Targets

Our Target

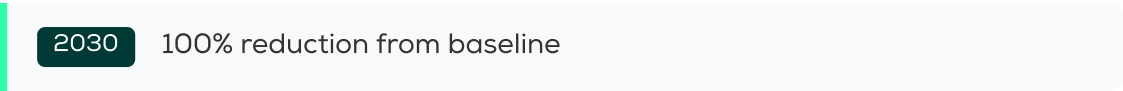
We have set individual reduction targets for each emissions scope compared to our 2025 baseline.

Emissions Reduction Trajectory

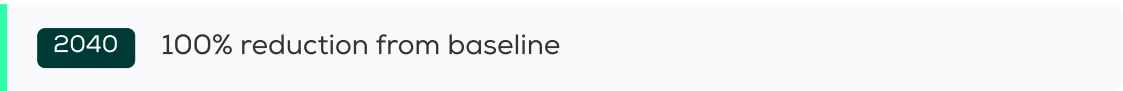
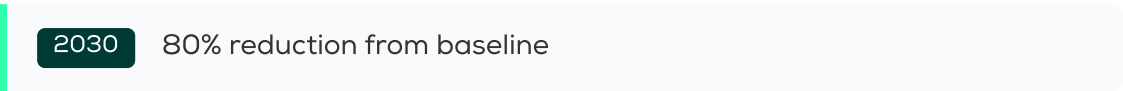


Key Milestones

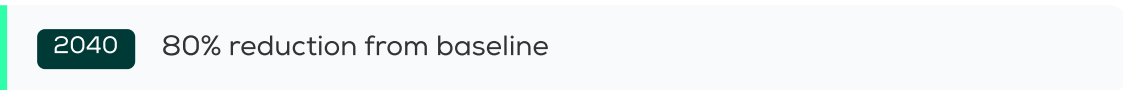
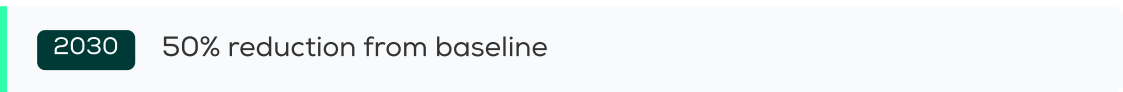
Scope 1 Targets



Scope 2 Targets



Scope 3 Targets



Carbon Reduction Measures

The following environmental management measures and projects have been completed or are planned to be completed in the coming financial period. The carbon emission reduction of these measures has been estimated where possible.

Sustainable Travel Hierarchy

Planned

We will review our travel policy to include the sustainable travel hierarchy for all meetings. We are already doing this in part, as per our 'Sustainable Meetings' action, but this will be extended into a more formal and organisation-wide plan.

Team Communications Programme

Planned

We will communicate the results of our carbon footprint with the organisation and encourage engagement on further carbon reduction activities and pledges across the team. We will continue to remind all team members about the importance of sustainability both for the organisation and at home.

Sustainable Procurement

Planned

We will review and update our procurement policy to align with our net zero goals and objectives.

Install EV Charger(s)

Planned

We will discuss the feasibility of installing EV charger(s) with our landlords and use this activity to communicate and encourage the team to consider EVs when they next look to buy or change their own vehicle.

Review Use of Premises

In Progress

We plan to remove one of our three premises to reduce the financial and environmental impact from a little used asset.

Measure Carbon Emissions

In Progress

We commit to measuring our carbon emissions on an annual basis and reporting them externally to show our progress.

Regional casework allocation

Completed

Casework is assigned to advocates already working in that area, to reduce travel time and environmental impact

Remote First Operation

Completed

Teams work within regional areas from home, reducing need for offices and commuting.

Sustainable Meetings

Completed

Client and internal meetings are held virtually where possible, and in-person where it is unavoidable.

Methodology & Standards

Calculation Method

GHG Protocol Corporate Accounting and Reporting Standard

Emissions Factors

DEFRA/BEIS 2024

Data Quality Assessment

high quality data has been used across 85% of the materiality of our emissions. We have used primary data for energy consumption and much of our business travel, which makes up the majority of our emissions. We have lower quality data included for some of our travel and waste and we plan to improve the quality of this data each year.

Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Sarah Allen

Chief Executive Officer

Date: 2026-09-25

Digital Signature: Digitally signed by Sarah Allen on 25/09/2026

Document Information

Document Version: 1.0

Compliance: PPN 006

Last Updated: 25/09/2026

Standard: GHG Protocol