Carbon Reduction Plan

Supplier name: Legastat Ltd
Company Registration Number: 03807082
Published date: June 2026

Commitment to achieving Net Zero

Legastat is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Reporting

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

During the 2023 measurement, the emissions inventory was expanded to include all upstream Scope 3 categories. The baseline reporting period was therefore changed to August 2022 – July 2023, to ensure consistency in future measurements and accuracy in reporting emission reductions.

In line with methodology updates to spend-based and waste emissions factors published by DESNZ, the baseline measurement was remeasured alongside the measurement for this reporting period (August 2023 – July 2024) to reflect the most up-to-date available data and ensure accuracy and consistency between measurements. Procurement data was remeasured for 2023 and 2024 during the latest measurement to realign spending with 2025 categorisation; this ensures completeness and consistency between reporting periods.

There are no Scope 1 emissions to report in the baseline period, because of a lack of relevant activities and confirmed no fugitive emissions from onsite air conditioning units.

Baseline Year: August 2022 – July 2023	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	0.00
Scope 2*	Market-based: 8.1 Location-based: 15.3
Scope 3 including: • Purchased Goods & Services • Capital Goods *(none to report)* • Fuel & Energy Related Services • Business Travel *(none to report)* • Transportation & Distribution (Upstream) • Transportation & Distribution (Downstream) *(none to report)* • Employee Commuting & Homeworking • Operational Waste & Water • Leased Assets (Upstream) *(none to report)*	211.6
Total Emissions	**Market-based: 219.7** Location-based: 226.9

Our total emissions equate to a Carbon Intensity Metric of 7.846 tCO_2e per full-time employee equivalent (FTE) based on 28 FTEs during the measurement period (using market-based emissions).

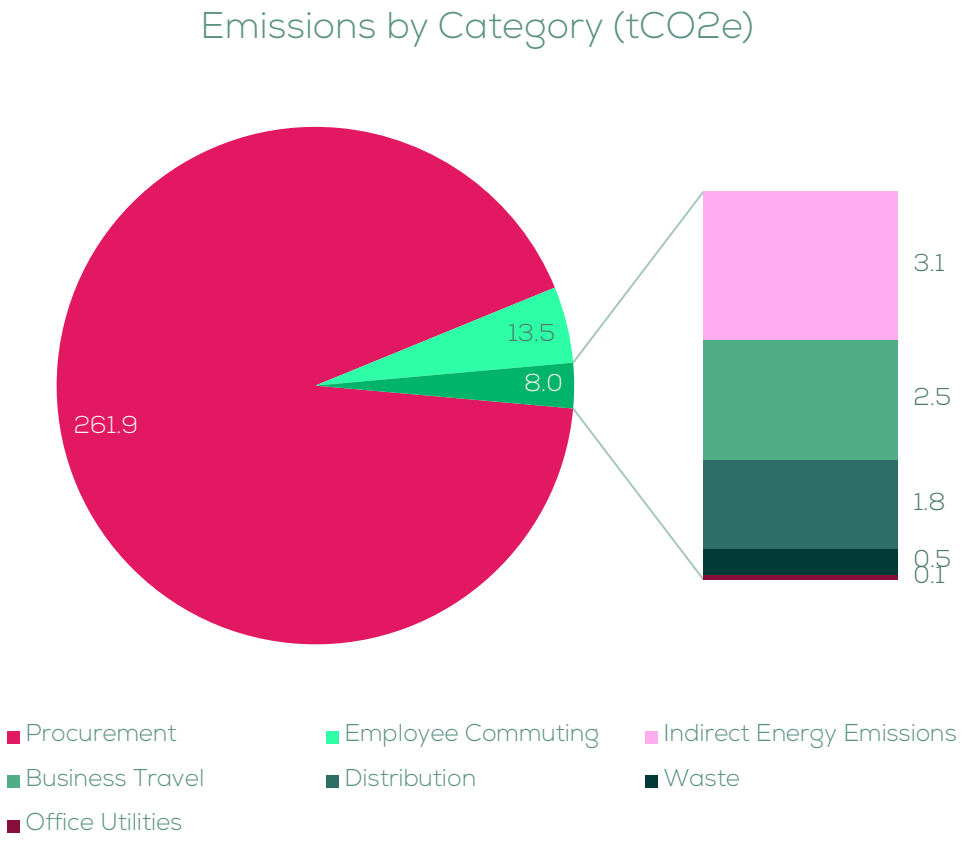
*Purchased electricity can be measured in two ways. A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack of choice). A market-based method therefore takes into account the purchase of electricity via a verified renewable energy tariff. Legastat's Net Zero target is based on a market-based methodology.

Current Reporting Period

As per the baseline measurement there are no Scope 1 emissions to report in the current reporting period.

Reporting Year: August 2024 – July 2025	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	0.00
Scope 2	Market-based: 0.09 Location-based: 7.27
Scope 3 including: • Purchased Goods & Services • Capital Goods • Fuel & Energy Related Services • Business Travel • Transportation & Distribution (Upstream) • Transportation & Distribution (Downstream) *(none to report)* • Employee Commuting & Homeworking • Operational Waste & Water • Leased Assets (Upstream) *(none to report)*	283.35
Total Emissions	**Market-based: 283.4** Location-based: 290.6

Our total emissions equate to a Carbon Intensity Metric of 10.9 tCO_2e per full-time employee equivalent (FTE) based on 26 FTEs during the measurement period (using market-based emissions).


Emissions by Category (tCO2e)
261.9
13.5
8.0
3.1
2.5
1.8
0.5
0.1
Procurement
Employee Commuting
Indirect Energy Emissions
Business Travel
Distribution
Waste
Office Utilities

Emissions reduction targets

Legastat Ltd is committed to achieving Net Zero by 2040.

To achieve Net Zero we will need to reduce our absolute emissions by 90% from our baseline year and offset any residual emissions. To track our progress towards our long-term Net Zero target, we have also set some near-term targets to 2030.

Our near-term targets:

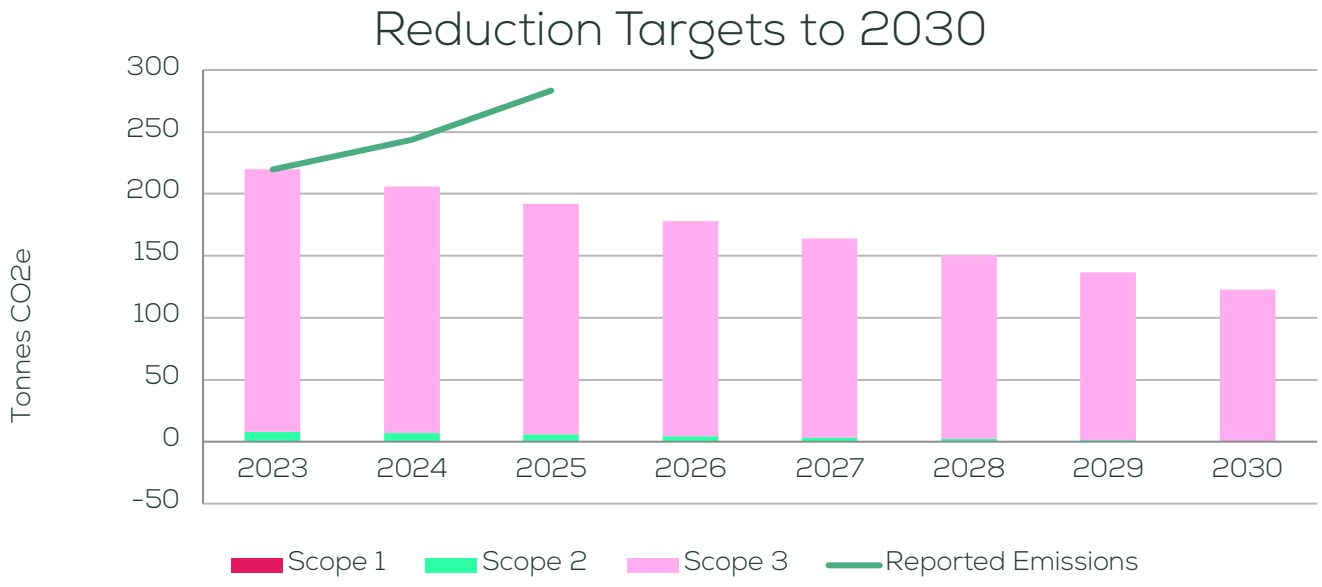
- Maintain scope 1 emissions at zero up to and beyond 2030.
- Procure a zero emissions tariff by 2030 to completely reduce market-based emissions to zero.*
- Reduce scope 3 emissions by 42% against our baseline year by 2030.

Our long-term targets:

- Reduce our total market-based emissions (scope 1, 2 and 3) by at least 90% by 2040.
- Neutralise any residual emissions using verified carbon offsets.

*In 2024, we achieved our previous near-term target of procuring 100% renewable energy. The latest tariff for the 2025 reporting period states that 50% of procured energy comes from biomass. Biomass is a renewable energy source but it is not zero emissions, because the physical burning releases trace amounts of CH_4 and N_2O into the atmosphere, which fall under Scope 2. To fully reduce market-based Scope 2 emissions to zero again, a zero emissions tariff (wind/solar/hydro) would need to be procured.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented and the measures will be in effect when performing the contract.

Activity	Completion Year	Scope
Commit to measuring carbon footprint of business activities year on year to gain an understanding of pinch points and regularly be making efficient and direct improvements to reduce these emissions. Appointed Positive Planet to support with calculating carbon footprint and reduction recommendations.	2022	1, 2, 3
Whilst company van was still operational (prior to current reporting period), purchased a fully electric company van to maintain scope 1 emissions at zero and promote the use of electric vehicles amongst the wider employee base.	2023	1, 2, 3
A cycle to work scheme is in place to support active travel for employees and has been utilised, we continue to communicate this offering to existing and new employees where appropriate.	2023	3
Lower floor lighting operates on sensor and timer systems. There is scope to expand this as current fixtures reach end of life.	2023	2
Switched to 100% renewable tariff from November 2023.	2023	2
Achieved zero scope 1 and 2 emissions, leaving only value chain emissions to address.	2024	1, 2
Supplier-specific emissions data was provided for courier provider GLH, improving data quality for Transport & Distribution.	2026	3

Future Carbon Reduction Plans

In the future we aim to implement further measures as outlined below:

Scope 1 & Scope 2			
Activity No.	**Activity**	**Target Date**	**Category**
1	Continue to consider low-cost options such as optimising heating system patterns, adding heat & solar control reflective window sheets and identifying heat loss hotspots.	*ongoing*	Purchased Electricity
2	Total baseline location-based electricity emissions (National Grid energy mix) have decreased in the latest reporting period to 7.27 tCO_2e. However, there remains opportunity to reduce energy use. We will implement behaviour change initiatives within the workplace for reduction of emissions, including clear messaging for turning off lights, monitors, computers, and other electrical appliances where appropriate. We will assign roles and responsibilities to Green Team members once in place. High-level monitoring of energy use is key to understanding further pinch points.	2026 *& onward*	Purchased Electricity
3	Implement energy efficiency measures to reduce the overall amount of electricity consumed in the office. Optimise operational procedures and implement energy management systems (such as ISO 14001). Examples of reduction measures include: • upgrading lighting and introducing more sensor lighting, and aligning sensor times to usage patterns (e.g. 3 minutes for corridors, 20 minutes for working spaces) • installing timers on sockets/equipment • reviewing and renewing inefficient equipment (when at end of life), and actively consider the energy efficiency of equipment when new purchases are required (e.g. laptops, fridges, dishwashers)	2026 & *onward*	Purchased Electricity

	Invite colleagues from different sites to openly explore challenges and barriers to collaboratively find solutions for reduction.		
4	Procure a zero emissions tariff as soon as financially feasible to completely reduce market-based emissions for Purchased Electricity to zero. The latest tariff for the 2025 reporting period states that 50% of procured energy comes from biomass. Biomass is a renewable energy source but it is not zero emissions, because the physical burning releases trace amounts of CH_4 and N_2O into the atmosphere, which fall under Scope 2. To fully reduce market-based Scope 2 emissions to zero again, a zero emissions tariff (wind/solar/hydro) would need to be procured.	2027	Purchased Electricity

Based upon the above completed and planned initiatives, it is projected that Scope 1 and 2 emissions will decrease to **0** tCO_2e by 2030.

We also aim to implement the further initiatives below to reduce Scope 3 emissions:

REDUCTION PLANS – Scope 3			
Activity No.	**Activity**	**Target Date**	**Category**
1	Consider training and engagement for leadership, and the wider employee base. Including and not limited to, creating spaces for environmental positive conversations (internal comms, newsletters, slack, Teams etc), certified Carbon Literacy Training for all applicable to roll out to further workforce and share with externals where appropriate. On average, certified learners reduce their carbon footprints by 5-15%, of which ~50% are work-related.	*ongoing*	Commuting & Home Working, Business Travel
2	Develop and implement a Sustainable Procurement Policy with the twin goals of being able to assess and prioritise the sustainability credentials of suppliers, and collect data from suppliers on an annual basis in an effective way. Existing and new suppliers will be engaged with to ensure alignment with sustainability goals and target of Net Zero by 2040. Possible mechanisms to do so could include: - engaging suppliers by sharing this Carbon Reduction Plan and communicating net zero targets, and asking for suppliers' information in return; - introducing sustainability weighting in tender processes; - adding sustainability criteria to all purchasing decisions, focusing on lifespan and efficiency; - increasing supplier reporting requirements including provision of supplier-specific data; - partnering with sustainable suppliers and vendors for events and other business requirements. This action will embed sustainability considerations into the procurement process and	2026 & *onward*	Purchased Goods & Services

	enable suppliers with lower organisational carbon footprints, lower embodied carbon of products, or a demonstrated commitment to Net Zero to be prioritised, as part of a phased approach.		
3	Commit to a sustainability audit of existing suppliers. Initially the top 20% of suppliers (identified by spend and/or carbon intensity) will be engaged with to request further information regarding emissions reporting, net zero targets and sustainability ambitions. This data collection will support the reduction journey by: - improving the accuracy of carbon footprint measurements through collecting supplier-specific data; - allowing the positive impacts from reduction actions to be captured; - identifying business risks in the supply chain; and - encouraging supply chain integration towards Net Zero.	2026 & *onward*	Purchased Goods & Services
3	Review logistics partners/couriers and utilise the above Sustainable Procurement Policy. Work with providers to gather their emissions data, and/or switch to lower-carbon providers.	2027 & *onward*	Upstream Distribution
4	Put processes in place to improve business travel data collection. In the latest reporting period, spend data was used to estimate emissions. Providing distance data will provide a more accurate measurement and allow the impact of reduction actions to be more accurately captured within the footprint.	2026	Business Travel
5	Develop and implement a Sustainable Travel Policy to lower the environmental impact of choices when travelling, staying in hotels and commuting. Colleagues will be encouraged to utilise the low emissions travel hierarchy and opt for active travel where appropriate: - Digital communication - Walking and cycling - Public and shared transport	2026	Business Travel

	- EVs (car sharing/clubs, then individual use) - ICE (internal combustion engine) vehicles (car sharing/clubs, then individual use) - Air travel Other policy points to consider alongside this hierarchy include: - Make virtual meetings the default for interactions that do not require physical presence. - Assessing the need for in-person business meetings and reviewing where trips can be consolidated/coordinated amongst employees. - Reducing fossil-fuel based travel, especially air travel, is a priority. Where air travel is unavoidable, opt for economy class to reduce emissions per passenger. - Ensure the sustainable commitments of hotels are considered when booking employee stays. - Any vehicle hired by the company should be battery electric (BEV) as a priority, followed by plug-in hybrid and hybrid. Consider creative ways to engage and support workforce to influence change.		
6	91% of commuting and homeworking emissions are due to homeworking. Consider how to support employees to reduce emissions associated with homeworking. Examples include: - keeping employees updated on options for domestic renewable energy tariffs and applicable energy saving schemes - providing information and education on home renewable energy options - offering a salary sacrifice scheme for home renewable energy technologies (e.g. Heva Energy) To see measurable reductions from such initiatives in the overall footprint, data on employee home	2027	Commuting & Home-working

	energy use will need to be collected in the commuting survey.		

Based upon the above completed and planned initiatives, it is projected that (as a minimum) Scope 3 carbon emissions will further decrease from the baseline measurement of **211.6** tCO_2e to **122.7** tCO_2e by 2030. This is a reduction of **42%** and will keep us on track to Net Zero.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Management Plan has been reviewed and approved by Legastat Ltd's Executive Team.

Signed on behalf of Legastat Ltd:

Marion Mullins

Name: Marion Mullins

Position: Managing Director

Date: 29/06/2026

1 https://ghgprotocol.org/corporate-standard

2 https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

3 https://ghgprotocol.org/corporate-value-chain-scope-3-standard