



Carbon Reduction Plan BrynBuild

BrynBuild Limited
Company Number: 07817669
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Our Commitment

BrynBuild is committed to achieving Net Zero emissions by 2045.

What does Net Zero mean in practice?

To achieve Net Zero, we will be aiming to reduce emissions in line with the latest science-based targets (SBTs). SBTs are greenhouse gas reduction goals set by organisations; they are defined as “science-based” when they align with the scale of reductions required to limit global temperature increases to 1.5°C compared to pre-industrial temperatures. To achieve Net Zero under this scenario, we will need to reduce our absolute emissions by 90% from our baseline year.

Our near-term targets:

1. Reduce scope 1 emissions by 58.8% by 2034.
2. Reduce location-based* scope 2 emissions by 58.8% by 2034.
3. Procure 100% renewable energy by 2030.
4. Reduce scope 3 emissions by 58.8% by 2034.

Our long-term targets:

- Reduce our total location-based emissions (scope 1, 2 and 3) by at least 90% by 2045.
- Neutralise any residual emissions using verified carbon offsets.

Emissions covered by our targets:

- Scope 1 emissions: direct greenhouse gas emissions that occur from sources owned or controlled by a company, such as emissions from the combustion of fuels in on-site boilers, furnaces, or vehicles.
- Scope 2 emissions: indirect greenhouse gas emissions that result from the generation of purchased electricity, steam or other forms of energy consumed by a company.
- Scope 3 emissions: all other indirect greenhouse gas emissions that occur in an organisation’s value chain, including emissions from upstream and downstream activities.

*Purchased electricity emissions are measured in two ways: the location-based method and the market-based method. The location-based method takes into account the emissions intensity of the grid from which the electricity was purchased, whilst the market-based method also takes into account the emissions intensity of the tariff and suppliers the reporting organisation has specifically chosen. The market-based method can therefore take into account purchases of renewable energy via a tariff. We have chosen to set targets based on both methods, but will use market-based emissions in final reporting.

Our Carbon Footprint

Baseline & Current Emissions

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced before the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. We have chosen to set our baseline year as the 1st January 2024 to the 31st of December.

Baseline Year: 2024	
All scope 1, scope 2 and scope 3 emissions have been measured using the operational control approach. As a contractor, we have not included any downstream emissions associated with the construction of operational buildings. Baseline emissions disclosed in this report have been restated since the previous publication: electricity emissions previously categorised as <i>Scope 3 upstream leased assets</i> have since been categorised as <i>Scope 2 purchased electricity</i>, reflecting the level of control held over these activities.	
Emissions	Total (tonnes CO ₂ e)
Scope 1	65.6
Scope 2	Market-based: 4.5 Location-based: 4.5
Scope 3	1,246.2
Total Emissions	Market-based: 1,316.3 Location-based: 1,316.3

Carbon Intensity Metrics

Metric	Carbon Intensity
Tonnes of CO ₂ e per Employee	114.5
Tonnes of CO ₂ e per £m of Revenue	310.9

Carbon intensity metrics are calculated using total market-based results.

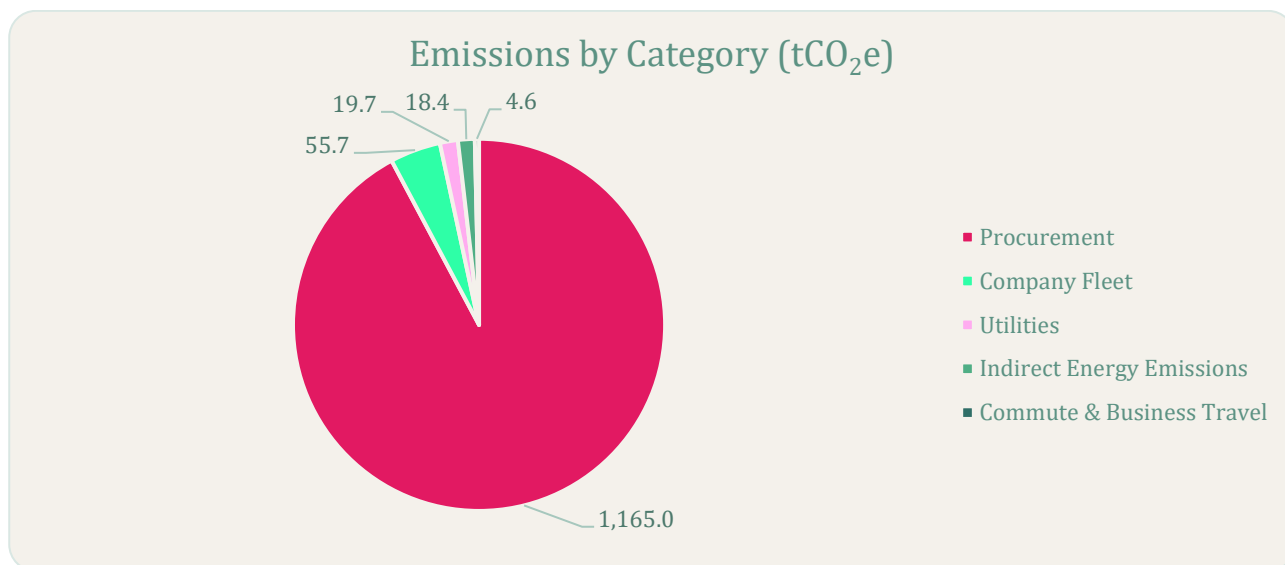
Current Reporting Year: 2025	
The current reporting year (1 st January 2025 – 31 st December 2025) follows the same accounting approach and boundary as the baseline reporting year.	
Emissions	Total (tonnes CO ₂ e)
Scope 1	67.4
Scope 2	Market-based: 6.9 Location-based: 6.9
Scope 3	1,189.1
Total Emissions	Market-based: 1,263.4 Location-based: 1,263.4

Carbon Intensity Metrics

Metric	Carbon Intensity
Tonnes of CO ₂ e per Employee	74.3
Tonnes of CO ₂ e per £m of Revenue	227.3

Carbon intensity metrics are calculated using total market-based results.

Carbon Emissions Breakdown



Goods & Services account for the vast majority of emissions at 1,165.0 tCO₂e, reflecting the carbon impact of purchased materials, subcontracted services, and other procurement activities essential to construction delivery. Here we are also measuring emissions associated with administrative costs, but these emissions make up just 1% of the category total. This is followed by Mobile Combustion (55.7 tCO₂e), which includes emissions from the use of fuel in company-owned vehicles.

Fuel- and Energy-Related Activities add a further 18.4 tCO₂e, covering upstream emissions from the production and distribution of the energy used across operations.

Additional contributions come from Commuting (4.4 tCO₂e) which includes non-reimbursed travel from an employee's home to work (unless carried out in a company vehicle), Business Travel (0.2 tCO₂e), which includes staff travel between sites or to client meetings. Emissions from purchased Electricity and Stationary Combustion make up a considerable part of the footprint, at 6.9 and 11.7 tCO₂e, respectively. Waste generated in Operations accounts for 1.1 tCO₂e.

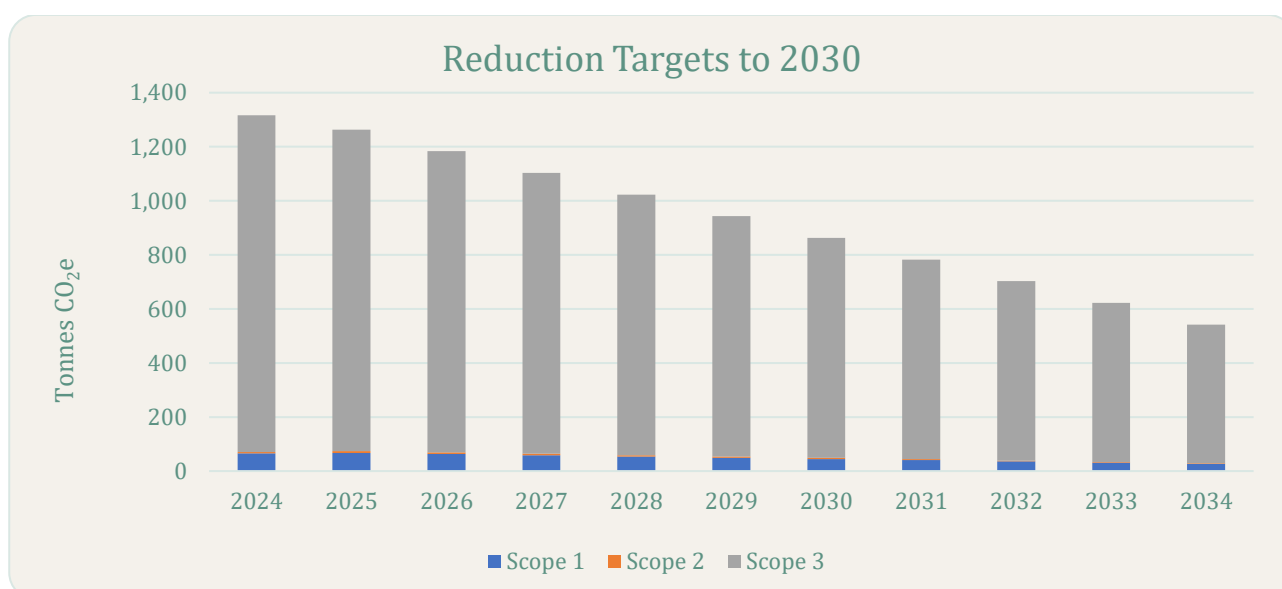
Carbon Reduction

Our Net Zero targets

BrynBuild is committed to achieving Net Zero by 2045. We have also set the following near-term targets, against which we will track our progress:

1. Reduce scope 1 emissions by 58.8% by 2034.
2. Reduce location-based* scope 2 emissions by 58.8% by 2034.
3. Procure 100% renewable energy by 2030.
4. Reduce scope 3 emissions by 58.8% by 2034.

To reach our scope 1, location-based scope 2 and scope 3 targets, we will be aiming to reduce emissions in each scope as we progress towards 2034. This target requires us to achieve an average annual scope 1 reduction of 4.5 tCO₂e, a location-based scope 2 reduction of 0.6 tCO₂e and a scope 3 reduction of 75.1 tCO₂e each year.



We will be reviewing our targets every 5 years or with any major changes to the business or the footprint.

Progress

BrynBuild is pleased to report a total reduction in reported emissions of 53tCO₂e (4%) since the baseline year. Although there have been increases in emissions across Scope 1 and Scope 2 (+1.8 tCO₂e; +2.4 tCO₂e, respectively), the decrease in reported Scope 3 emissions (-57.1 tCO₂e) outweighs those smaller peaks.

BrynBuild is committed to taking further action across utilities and fleet activity, to ensure reductions are achieved across all Scopes of reporting.

Completed Carbon Reduction Initiatives

The following emissions management measures and projects have been completed or implemented.

Activity	Completion Date	Scope
Partnered with Positive Planet to begin emissions measurement and reduction planning.	2024	1, 2 & 3
Trialled the use of solar-powered welfare units on one of our projects.	2024	3
Move into an office that is powered by biomass and has solar panels.	2024	1
Begin the electrification of our fleet with the introduction of an electric van (2024), an electric pool car (2025), and an electric van (2025).	2025	1
Colleagues have completed sustainability training through the Supply Chain Sustainability School.	2026	1,2,3
BrynBuild has made efforts to improve the quality of data used for its annual carbon emissions reporting.	2026	1,2,3

Future Carbon Reduction Plans

We are committing to action on the following emissions management measures and projects that are in line with our Net Zero targets.

Activity No.	Activity	Target Date	Category
1	We will send a copy of our Asset Register to Positive Planet for review. In the future, we want to be able to share this with Positive Planet to be used in Capital Goods calculation rather than total additions spend. This will allow us to use Product Carbon Footprint (PCF) data rather than spend (where available) due to the detail recorded in the asset register regarding each purchase.	2027	Capital Goods
2	We will create a fleet register, in which we will identify the estimated end of life or the lease end date of each vehicle, the range required and the cost of an appropriate EV. We will use NHS England's Zero Emission Fleet Transition Tool to help us create a fleet decarbonisation plan. We will also need to consider charging options such as installing charging facilities on-site and at employee homes, and on-street charging.	2027	Mobile Combustion
3	We will begin to assess the sustainability of our suppliers using information collected through an approved or preferred supplier questionnaire.	2027	Goods & Services
4	Begin to prioritise suppliers with strong sustainability credentials and enquire about sustainable products following the implementation of action 5. Set targets for suppliers and procurement teams to increase the sustainability of suppliers selected over time, e.g. by 2030, we may require all suppliers to have measured emissions (scope 1, scope 2 and upstream scope 3), have set reduction targets, and be producing carbon reduction plans.	2027	Goods & Services

5	Discuss sustainability with some of our largest suppliers to identify data quality improvements that can be made next year, as well as support with sustainable purchasing decisions. This may include requesting EPDs for the specific types of materials that are purchased, which will enable us to consider using alternative, lower-carbon materials that are suitable for the same works. <u>Subcontractors</u> Subcontractors make up a large portion of our supply chain emissions. From 2026, we will reach out to our largest subcontractors to ask if they measure their emissions. If not, we will consider other ways to measure their impacts alongside our next reporting year.	2026	Goods & Services
6	Consider setting up an EV Salary Sacrifice Scheme.	2026	Business Travel, Commuting
7	BrynBuild will seek to achieve a switch in its purchased electricity tariff, such that a 100% zero-carbon tariff is procured at its office sites. This action will allow for reporting of zero market-based electricity emissions arising from those sites.	2026 - 2029	Purchased Electricity
8	Regularly review this carbon reduction plan and ensure actions are progressing throughout the year. Seek help from Positive Planet as and when needed.	Ongoing	All scopes and categories

Declaration and Sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the BrynBuild Executive Team.

Signed on behalf of BrynBuild:



Name: Eleri Povall-Jones

Position: Marketing & Digital Systems Manager

Date: 17/07/2026

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>