Carbon Reduction Plan

For Edmolift Group

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positive planet

Our Commitment

Edmolift Group is committed to achieving Net Zero emissions by 2045.

What does Net Zero mean in practice?

To achieve Net Zero, we will be aiming to reduce emissions in line with the latest science-based targets (SBTs). SBTs are greenhouse gas reduction goals set by organisations, they are defined as "science-based" when they align with the scale of reductions required to limit global temperature increases to 1.5°C compared to pre-industrial temperatures. To achieve Net Zero under this scenario, we will need to reduce our absolute emissions by 90% from our baseline year.

SBTi recommends that organisations commit to near-term targets (that cover a minimum of 5 years/maximum of 10 years from the baseline year), as well as long-term targets. As new guidance for SBTi is due to be published soon, targets will be revisited in the next reporting period to ensure ambition is in line with updated best practice.

Our near-term targets:

- Reduce scope 1 and 2 emissions to zero by 2030.
- To procure 100% renewable electricity by 2030
- Reduce Scope 3 emissions by 21% by 2030.
- Measure all scope 3 categories by 2026.

Our long-term targets:

- Reduce our total market-based emissions (scope 1, 2 and 3) by at least 90% by 2045.
- Neutralise any residual emissions using verified carbon offsets.

Scope 1 emissions: direct greenhouse gas emissions that occur from sources owned or controlled by a company, such as emissions from the combustion of fuels in on-site boilers, furnaces, or vehicles.

Scope 2 emissions: indirect greenhouse gas emissions that result from the generation of purchased electricity, steam or other forms of energy consumed by a company.

Scope 3 emissions: all other indirect greenhouse gas emissions that occur in an organisation's value chain, including emissions from upstream and downstream activities.

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Our Carbon Footprint

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. We have chosen to set our baseline year as January – December 2025.

Baseline Year: 2025	
Edmolift Group UK Ltd had previously set its base year as the 2024 reporting period, however the decision has been made to rebaseline to the 2025 reporting period. This is owing to improvements in the coverage and quality of accounts data, which represent a significant change in the measurement. Rebaselining is viewed as positive action taken by Edmolift Group UK Ltd to improve the quality of the inventory and accuracy of the measurement. The base year may be updated again in the future in line with updates to emissions accounting methodologies, relevant emission factors or other influencing factors to ensure future measurements are comparable. The base year measurement may also be adjusted where a significant organisational change occurs.	
Emissions	**Total (tonnes CO_2e)**
Scope 1	3.7
Scope 2*	Market-based: 9.5 Location-based: 6.4
Scope 3 including: - Purchased Goods & Services - Capital Goods - Fuel & Energy Related Services - Business Travel - Transportation & Distribution (Upstream & Downstream) - Employee Commuting & Homeworking - Operational Waste & Water	1,043.0
Total Emissions*	**Market-based: 1,056.2** **Location-based: 1,053.1**

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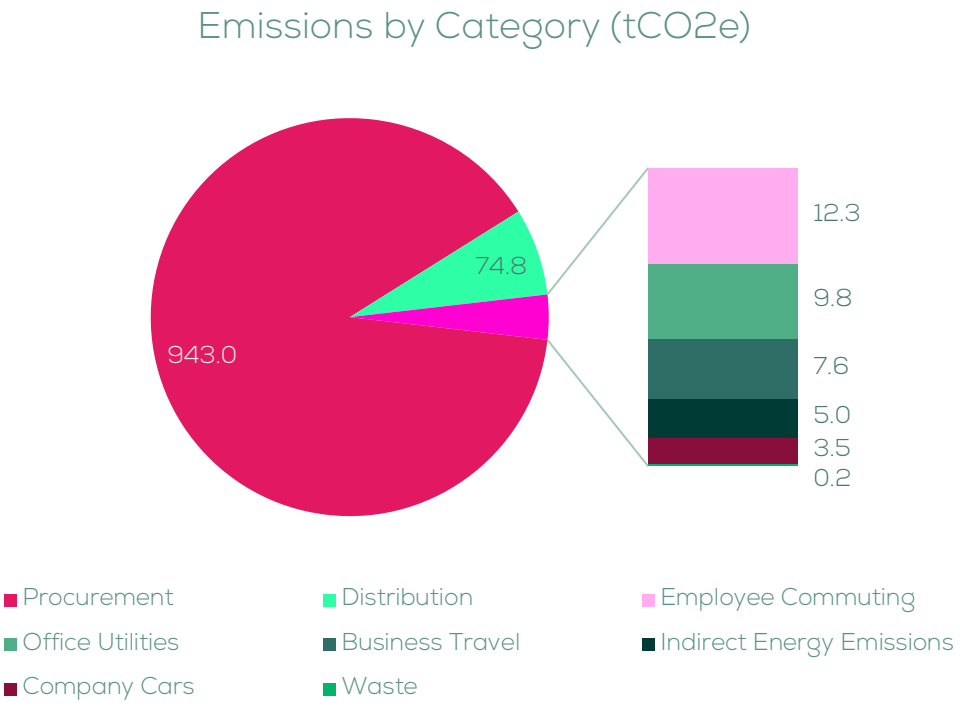
*Purchased electricity can be measured in two ways. A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack of choice). A market-based method therefore takes into account the purchase of electricity via a verified renewable energy tariff. We have chosen to base our Net Zero target on a market-based methodology.

Carbon Intensity Metrics

Baseline year: 2025	Carbon intensity metric
Employees (tCO_2e per FTE)	70.4
Revenue (tCO_2e per £m)	336.3

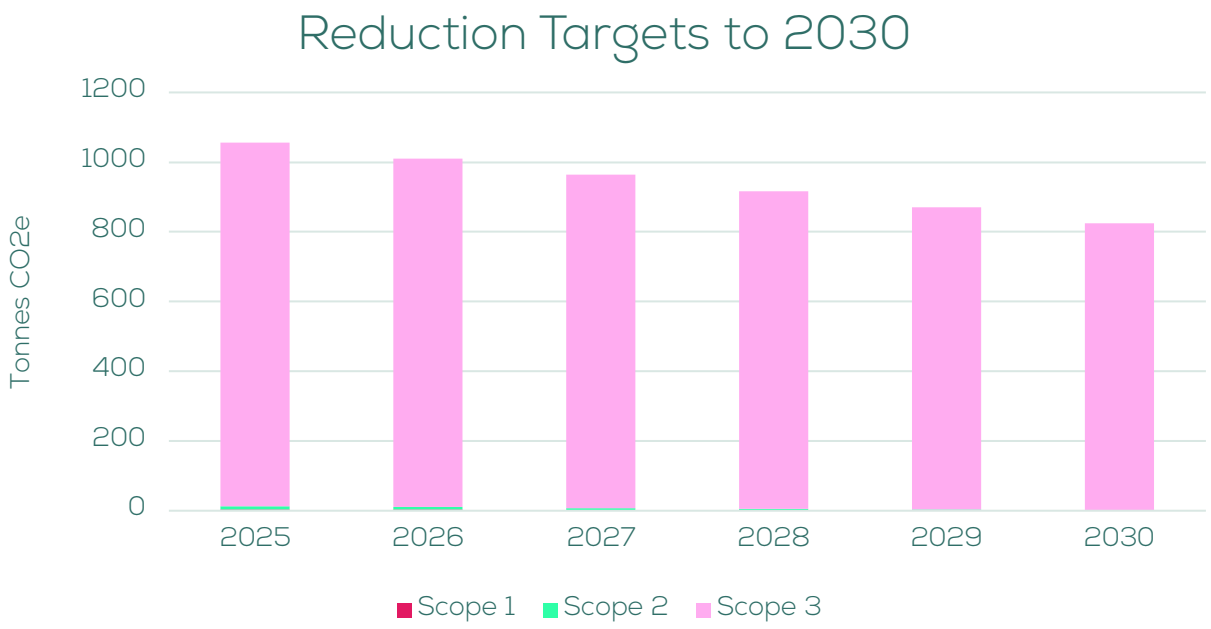
Based upon 15.0 FTEs (full-time employee equivalents), and a £3.1 million revenue during the measurement period. We are using market-based emissions to calculate our intensity metrics.

Carbon Emissions Breakdown



Progress

The current reporting year (January - December 2025) serves as the new baseline for future measurements. As such, there are no previous existing measurement against which to report progress. We will continually report on our emissions annually and evaluate reduction targets consistently to remain on track to Net Zero.



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Completed Carbon Reduction Initiatives

The following emissions management measures and projects have been completed or implemented.

Activity	Completion Date	Scope
Commit to measuring carbon footprint of business activities year on year to gain an understanding of pinch points and regularly be making efficient and direct improvements to reduce these emissions. Year 1 appointed Positive Planet to support with calculating baseline carbon footprint and reduction recommendations.	2025	1,2,3
Created a Green Team to lead initiatives. This team has been made up of members from different departments to support the roll out of initiatives and management of data, this includes sharing and collaborating throughout the organisation.	2025	1,2,3
Achieved sustainability credentials ISO 14001 (2024), Ecovadis (Gold), and UN Global Compact (2025), which further embed sustainability into the organisation. Recertification for these initiatives is ongoing.	2024 *and ongoing*	1,2,3
Committed to electrifying the fleet with 3 company vehicles now being electric vehicles. This will help to reduce Scope 1 emissions from Mobile Combustion.	2022	1,2
Started on supply chain engagement journey, conducting a desk-based review of top 10 core suppliers and actively asking for sustainability credentials from logistics suppliers.	2025	3

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Future Carbon Reduction Plans

We are committing to action the following emissions management measures and projects in line with our Net Zero targets.

Reduction Plans – Scope 1 & Scope 2			
Activity No.	**Activity**	**Target Date**	**Category**
1	The current tariff has a lower share of renewables than the national grid average, which has resulted in higher market-based than location-based emissions. Switch to a 100% renewable electricity tariff as soon as financially feasible, such as when current tariffs come up for renewal. This change will reduce market-based emissions for Purchased Electricity to zero. If 100% renewable tariff is not feasible, aim for tariffs with the highest proportion of renewables.	Nov 2026	Purchased Electricity
2	Encourage energy-saving behaviours among staff to reduce electricity demand through implementing behaviour change initiatives within the workplace. This could include clear messaging to turn off lights/monitors/machinery where appropriate and/or employee training. Assigning roles and responsibilities to Green Team members will allow for high-level monitoring of energy use to understand savings and pinch points.	*Ongoing*	Purchased Electricity
3	Implement low cost energy efficiency measures to reduce the overall amount of electricity consumed at sites. Examples of reduction measures include: - upgrading lighting and introducing more sensor lighting throughout the whole office, and aligning sensor times to usage patterns (e.g. 3 minutes for corridors, 20 minutes for working spaces) - installing timers on sockets/equipment - reviewing and renewing inefficient equipment (when at end of life), and actively consider the energy efficiency of equipment	2027	Purchased Electricity

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	when new purchases are required (eg laptops, fridges, dishwashers)		
4	Following an energy audit, further investigate the viability of larger cost investment (where appropriate) to install onsite renewable energy generation such as solar PV panels with battery storage. This would completely reduce emissions from Purchased Electricity to zero.	2030	Purchased Electricity
5	The current fleet consists of 4 combustion engine vehicles and 3 battery electric vehicles. Continue with the strategy of fleet electrification. Key considerations for the strategy include: - Determining if fleet size can be reduced through optimising logistics or outsourcing to providers with robust electrification infrastructure. - Determining which vehicles to electrify first, dependent on: which vehicles are used most; which vehicles are most polluting; which vehicles are closest to end of life - Giving consideration to further EV charging infrastructure at premises (2 chargers are already present on site), employee homes and publicly. - Assessing if the timeframe for vehicle electrification aligns with pace of Scope 1 reduction targets	2030	Mobile Combustion Purchased Electricity (EVs)

Based upon the above completed and planned initiatives, it is projected that Scope 1 & 2 carbon emissions will decrease to **0 tCO_2e** by 2030.

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We also aim to implement the further initiatives below to reduce Scope 3 emissions:

Reduction Plans – Scope 3			
Activity No.	Activity	Target Date	Category
1	The current emissions inventory does not cover all Scope 3 categories. As a supplier into the NHS, Edmolift Group UK Ltd is required to measure and report all relevant emissions categories from April 2027 in line with the supplier roadmap. Commit to measuring the remaining downstream Scope 3 categories. Once these are measured, a full picture of Edmolift Group UK Ltd's carbon impact will be achieved and reduction activities targeted at these categories will be able to be created.	2026	Processing of Sold Products Use of Sold Products End-of-Life Treatment of Sold Products
2	Consider providing sustainability training for employees, such as Carbon Literacy Training or Couch to Carbon Zero training, to increase engagement and skills across the team. This can be done in phases, starting with the Green Team and leadership, and then rolling out to the wider employee base (including new starters). Certified learners typically reduce emissions by 5-15%, with 50% of these reductions typically relating to the workplace. Businesses that engage with Carbon Literacy Training can also get certified as Carbon Literate Organisations which may bring commercial benefits. Role-specific Net Zero training can also be considered to encourage action from key areas of the organisation.	2026	All
3	Put processes in place to improve data quality in the following categories: **Purchased Goods & Services** (in particular, production goods) – be able to provide a more granular breakdown of purchased components, focusing on material type. Where possible, look to provide EPD data or weight data. Failing this, spend data can be used again, with increased data quality coming from the more detailed breakdown.	2026	Purchased Goods & Services Upstream Transport & Distribution

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	Upstream Transport & Distribution – aim to provide supplier-specific reports or data by mode, distance and weight.		
4	Update the Sustainable Procurement Policy with the twin goals of being able to assess and prioritise the sustainability credentials of suppliers, and collect data from suppliers on an annual basis in an effective way. Existing and new suppliers will be engaged with to ensure alignment with sustainability goals and target of Net Zero by 2045. Possible mechanisms to do so could include: - engaging suppliers by sharing this Carbon Reduction Plan and communicating net zero targets, and asking for suppliers' information in return; - introducing sustainability weighting in tender processes/contracts; - adding sustainability criteria to all purchasing decisions, focusing on lifespan and efficiency; - increasing supplier reporting requirements including provision of supplier-specific data; - partnering with sustainable suppliers and vendors for events and other business requirements. This action will embed sustainability considerations into the procurement process and enable suppliers with lower organisational carbon footprints, lower embodied carbon of products, or a demonstrated commitment to Net Zero to be prioritised, as part of a phased approach. Taking action here is essential, as 89% of measured emissions sit within the supply chain.	2026	Purchased Goods & Services
5	To support the procurement policy, commit to a sustainability audit of existing suppliers. Initially core suppliers will be engaged with to request further information regarding emissions reporting, net zero targets and sustainability ambitions. This data collection will support the reduction journey by: - improving the accuracy of carbon footprint measurements through collecting supplier-specific data;	2026	Purchased Goods & Services

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	- allowing the positive impacts from reduction actions to be captured; - identifying business risks in the supply chain; and - encouraging supply chain integration towards Net Zero.		
6	Continue with best practice of ensure operational efficiency for transport and distribution, such as consolidating deliveries. Continue to review logistics partners/couriers in line with their sustainability credentials and the above Sustainable Procurement Policy.	*Ongoing*	Upstream Transport & Distribution
7	Update the Sustainable Travel Policy to support environmental impact of choices when travelling, staying in hotels and commuting. The priorities within this policy will support active travel and low emission travel options where appropriate. Monitor and consider alternatives to air-based travel as a priority and commit to offering support to workforce with options for active travel schemes, such as bike to work or car sharing opportunities. Utilise the emissions travel hierarchy: - Digital communication - Walking and cycling - Public and shared transport - EV's and car sharing/clubs - ICE vehicles and car sharing/clubs - Air travel Consider creative ways to engage and support the workforce to influence change. Examples include setting an internal organisation carbon credit scheme (limit that to a number of tCO_2e per year), extra holiday days for low emission travel choice, bonuses, subsidised travel, equal mileage payments for diesel/petrol/EVs/cycling.	2026	Business Travel Commuting

Based upon the above completed and planned initiatives, it is projected that (as a minimum) Scope 3 carbon emissions will further decrease from the current base year measurement of 1,043.0 tCO_2e to 824.0 tCO_2e by 2030. This is a reduction of 21% and will keep us on track to Net Zero.

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Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Management Plan has been reviewed and approved by Edmolift Group Executive Team.

Signed on behalf of Edmolift Group

Name: Darren Lindsay

Position: Director

Date: 29/04/2026

1 https://ghgprotocol.org/corporate-standard

2 https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting