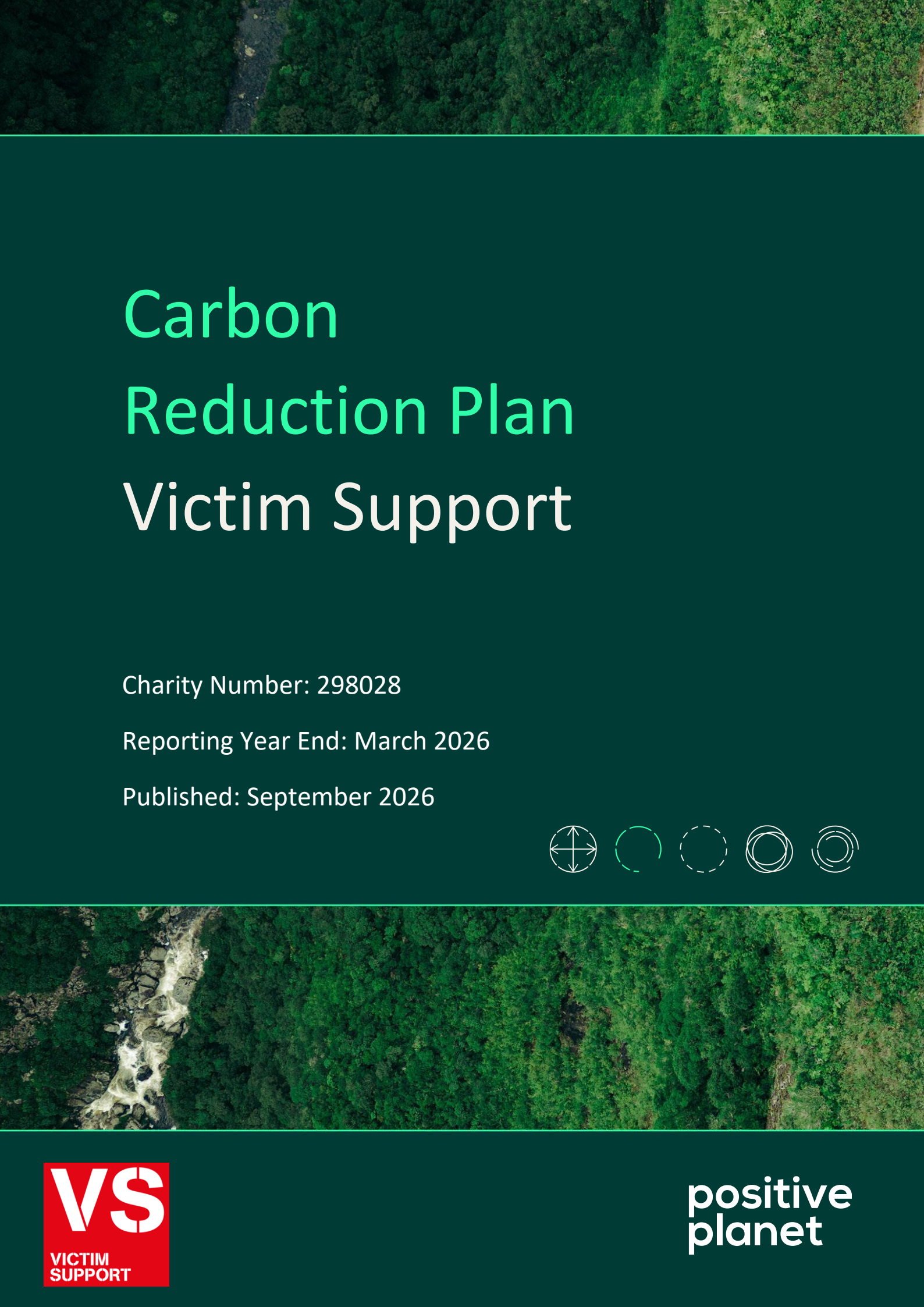




Carbon Reduction Plan Victim Support

Charity Number: 298028

Reporting Year End: March 2026

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Net Zero Commitment

Victim Support is committed to achieving Net Zero emissions by 2050.

What does Net Zero mean in practice?

To achieve Net Zero, we are aiming to reduce emissions in line with the latest science-based targets (SBTs). SBTs are greenhouse gas reduction goals set by organisations; they are defined as “science-based” when they align with the scale of reductions required to limit global temperature increases to 1.5°C compared to pre-industrial temperatures.

Our Approach to SBTs: While we closely follow the Science Based Targets initiative (SBTi) framework and methodologies as our benchmark for industry best practice, we do not currently undergo the formal SBTi third-party validation process. Instead, we use their rigorous criteria to independently guide, measure, and transparently report on our reduction journey.

To achieve Net Zero under this self-aligned scenario, we will need to reduce our absolute emissions by 90% from our base year. Following SBTi’s best-practice recommendations, we are committing to near-term targets (covering a minimum of 5 years and a maximum of 10 years from our base year), as well as long-term targets.

Long-Term Targets

- Reduce Scope 1 emissions by at least 90% by 2050.
- Reduce location-based Scope 2 emissions by at least 90% by 2050.
- Reduce Scope 3 emissions per FTE by 97% by 2050.
- Neutralise any residual emissions using verified carbon offsets.

Near-Term Targets

- Reduce Scope 1 emissions by 42% by 2030.
- Reduce location-based Scope 2 emissions by 42% by 2030.
- Reduce market-based Scope 2 emissions by 100% by 2030.
- Reduce Scope 3 emissions per FTE by 42% by 2030.

Scope 1 emissions: direct greenhouse gas emissions that occur from sources owned or controlled by a company, such as emissions from the combustion of fuels in on-site boilers, furnaces, or vehicles.

Scope 2 emissions: indirect greenhouse gas emissions that result from the generation of purchased electricity, steam or other forms of energy consumed by a company.

Scope 3 emissions: all other indirect greenhouse gas emissions that occur in an organisation’s value chain, including emissions from upstream and downstream activities.

GHG Emissions Footprint

Base Year GHG Emissions

Base year emissions are a record of the greenhouse gases that have been produced in the past and prior to the introduction of any strategies to reduce emissions and are therefore the reference point against which emissions reduction can be measured. Victim Support's base year covers 1st April 2023 to 31st March 2024.

Base Year: RYE 2024	
All Scope 1, 2, and Scope 3 (upstream and downstream) emissions were measured using the Operational Control approach. Under this approach, the Scope 1 and 2 emissions of managed office spaces are categorised under Scope 3: Upstream Leased Assets. Emissions have been adjusted in line with updates to emission factor methodologies and the availability of new data.	
Emission Scopes	Total (tCO ₂ e)
Scope 1	24.9
Scope 2*	<i>Market-based: 28.6</i> <i>Location-based: 26.5</i>
Scope 3 including: - Purchased Goods & Services - Capital Goods - Fuel & Energy Related Services - Business Travel - Transportation & Distribution (Upstream) - Employee Commuting & Homeworking - Operational Waste & Water - Leased Assets (Upstream) - Franchises & Investments	3,467.2
Total Emissions*	<i>Market-based: 3,520.7</i> <i>Location-based: 3,518.6</i>

*Purchased electricity can be measured in two ways, A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack of choice). A market-based method therefore takes into account the purchase of electricity via a verified renewable energy tariff. Victim Support has chosen to use a market-based approach for Net Zero targets.

Carbon Intensity Metrics

Base Year: RYE 2024	Carbon Intensity Metric
Employees (tCO ₂ e per FTE)	2.9
Revenue (tCO ₂ e per £m)	69.9

The above carbon intensity metrics use market-based emissions.

Current GHG Emissions

The current reporting period covers 1st April 2025 to 31st March 2026.

Current Reporting Year: RYE 2026	
All Scope 1, 2, and Scope 3 (upstream and downstream) emissions were measured using the Operational Control approach. Under this approach, the Scope 1 and 2 emissions of managed office spaces are categorised under Scope 3: Upstream Leased Assets.	
Emission Scopes	Total (tCO ₂ e)
Scope 1	9.9
Scope 2*	<i>Market-based: 5.0</i> <i>Location-based: 17.6</i>
Scope 3 including: - Purchased Goods & Services - Capital Goods - Fuel & Energy Related Services - Business Travel - (Upstream) Transportation & Distribution - Employee Commuting & Homeworking - Operational Waste & Water - (Upstream) Leased Assets - Franchises & Investments	3,739.8
Total Emissions*	<i>Market-based: 3,754.7</i> <i>Location-based: 3,767.3</i>

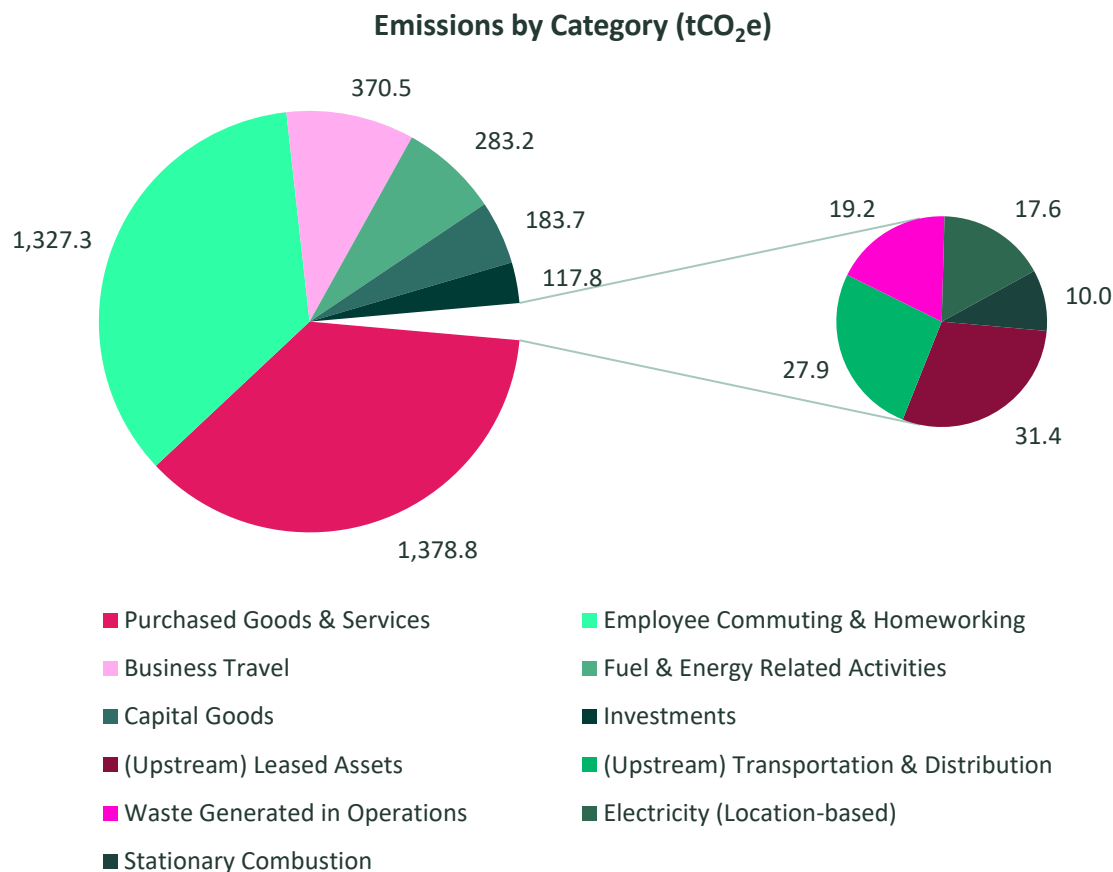
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Carbon Intensity Metrics

Current Year: RYE 2026	Carbon Intensity Metric
Employees (tCO ₂ e per FTE)	3.1
Revenue (tCO ₂ e per £m)	71.2

The above carbon intensity metrics use market-based emissions.

Current GHG Emissions Breakdown



At 1,378 tCO₂e, the majority of Victim Support’s emissions reside within the **Purchased Goods & Services** category, which includes the extraction, production, and transportation of all goods and services purchased or acquired in the reporting year such as external consultancy, commissioned services, and website development.

Employee Commuting & Homeworking is the second largest category, at 1,327.3 tCO₂e. A survey was used to collect the required data, which included a question on respondents' home energy arrangements (i.e. whether or not they were on a 100% renewable energy tariff at home), meaning that the efforts of Victim Support's homeworking employees in reducing emissions have been captured and incorporated into the current measurement.

Business Travel (370.5 tCO₂e) comprises the emissions associated with transportation in vehicles not owned or operated by the charity (such as planes, trains, and ferries) as well as emissions arising from reimbursed travel in employee-owned vehicles and accommodation services.

Fuel & Energy Related Activities (283.0 tCO₂e) includes the emissions arising from the extraction and distribution of fuel and electricity not already included in Scopes 1 & 2 (and Scope 3: Upstream Leased Assets).

Capital Goods (183.7 tCO₂e) refers to typically larger, one-off purchases that are not necessarily considered operational expenses, such as IT and computer equipment.

Investments (117.8 tCO₂e) comprises Victim Support's employee pension contributions.

Smaller contributions were made by:

- **(Upstream) Leased Assets** (31.4 tCO₂e) – emissions arising from the consumption of gas & electricity at the sites Victim Support does not have Financial Control over;
- **(Upstream) Transportation & Distribution** (27.9 tCO₂e) – the emissions arising from the third-party distribution of goods & services (i.e. postal & courier services);
- **Waste Generated in Operations** (19.2 tCO₂e) – refuse & water emissions;
- **Electricity (Location-based)** (17.6 tCO₂e) – emissions resulting from the consumption of electricity at the sites Victim Support does have Financial Control over (these emissions are not included in the total market-based figure); and
- **Stationary Combustion** (10.0 tCO₂e) – emissions resulting from the consumption of gas at the sites Victim Support does have Financial Control over.

Emissions Comparison

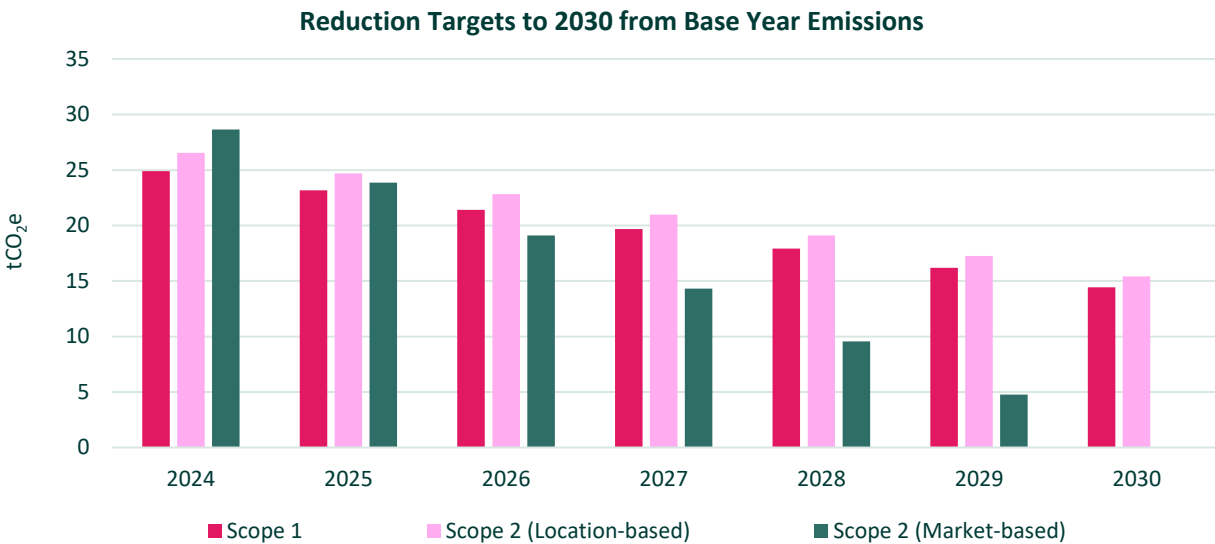
GHG Category	Base Year: RYE 2024	Current Year: RYE 2026	Change (tCO ₂ e)	Change (%)
Scope 1				
Stationary Combustion	24.9	9.9	-15.0	-60.3%
Scope 2				
Electricity (Location-based)	26.5	17.6	-8.9	-33.5%
Electricity (Market-based)	28.6	5.0	-23.6	-82.5%
Scope 3 (Upstream)				
Goods & Services	1,492.7	1,378.8	-113.9	-7.6%
Capital Expenditure	214.1	183.7	-30.4	-14.2%
Fuel & Energy Related Activities	267.2	283.2	16.0	6.0%
Transportation & Distribution	27.8	27.9	0.1	0.3%
Waste Generated in Operations	32.4	19.2	-13.2	-40.6%
Business Travel	282.8	370.5	87.7	31.0%
Commuting	997.5	1,327.3	329.8	33.1%
Upstream Leased Assets	36.7	31.4	-5.3	-14.3%
Scope 3 (Downstream)				
Investments	116.0	117.8	1.8	1.5%
Location-based	3,518.6	3,767.3	248.7	7.1%
Market-based	3,520.7	3,754.7	234.0	6.6%

Carbon Reduction Planning

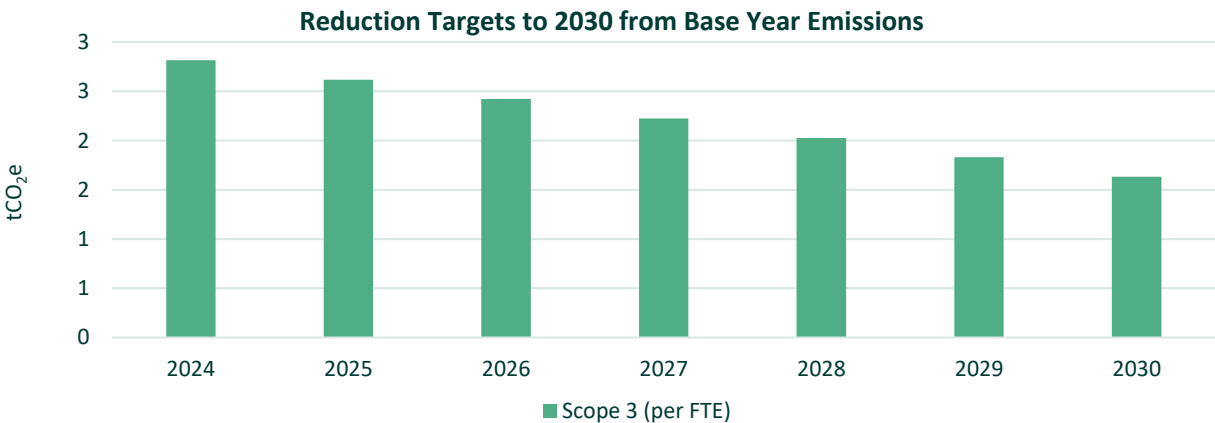
Reduction Targets

The graph below shows Victim Support's projected emissions to 2030 based on their base year measurement and near-term reduction targets. Achieving a linear reduction will require annual reductions of:

- Scope 1 = 1.7 tCO₂e (7%);
- Scope 2 (Location-based) = 1.9 tCO₂e (7%); and
- Scope 2 (Market-based) = 4.8 tCO₂e (17%).

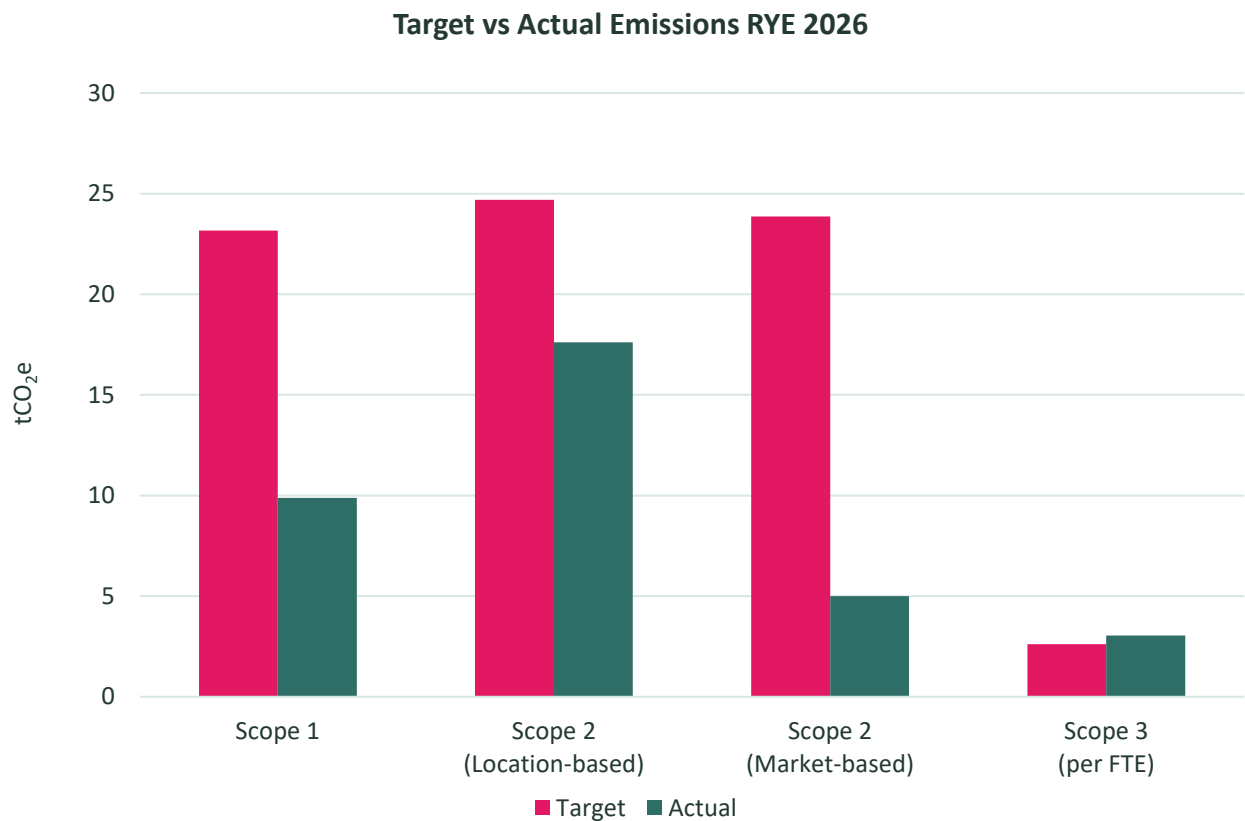


Annual reductions of 0.2 tCO₂e (7%) per FTE will be required to meet Victim Support's Scope 3 intensity target.



Progress

Victim Support are on track to meet their Scope 1 and 2 targets but are behind on their Scope 3 target.



Completed Carbon Reduction Initiatives

The following emissions management measures and projects have been completed or implemented prior to/since engaging with Positive Planet:

Activity	Completion Date	Scope
Committed to: - measuring the charity's carbon footprint year-on-year to track progress against SBTi-aligned targets; and - actively making improvements to reduce emissions. In Year 1 Positive Planet was appointed to support with preparing the base year GHG inventory and recommending reduction initiatives.	2021	1,2,3
Switch to a renewable energy contract with SSE. SSE supply electricity to the majority of the sites Victim Support manages.	2023	2
Implement a Cycle-to-Work scheme to support staff with sustainable commuting and business travel.	2024	3
Appoint Environmental Champions across the organisation to lead initiatives such as the creation of public transport travel plans for each of the offices.	2024	1, 2 & 3
Launch an Environmental Champions newsletter.	2024	1, 2 & 3
Reduced the size of larger offices to facilitate hybrid working arrangements.	2025	1, 2, 3
Published a Sustainability Guidance Document for employees.	2025	1, 2, 3

Future Carbon Reduction Initiatives

Based on the current measurement, Positive Planet recommends the following actions to begin addressing and reducing emissions:

Overarching Reduction Initiatives					
No.	Activity	Target Date	Cost	Impact	Category
1	Work with relevant team members throughout the year to get systems in place for the collection of high-quality data for use in the next measurement. Improving the quality of data will broadly involve a shift from spend-based data to activity-based data (see the Data Quality Guidance for more information). This will allow for more accurate and consistent measurement between years, as activity data is less subject to change and is more comprehensive.	2027	Low	Enabler	All Categories
2	Develop a climate change and sustainability eLearning Module and incorporate it into induction processes for new starters.	2027	Low	Enabler	All Categories
Scope 1 & 2 Reduction Initiatives					
No.	Activity	Target Date	Cost	Impact	Category
3	Update charity policy so that, should Victim Support acquire additional premises, they must have an EPC rating of C or above in line with legislation, where possible not use gas, and moved onto a zero-carbon electricity tariff within 18	2030	No Cost	Enabler	Stationary Combustion, Purchased Electricity

	months of occupancy (for premises where Victim Support have control over building energy use).				
4	Continue to implement the recommendations set out in the 2027 ESOS action plan.	2027	Var.	High	Stationary Combustion, Purchased Electricity
5	Procure 100% renewable energy tariffs upon the expiry of existing agreements (or otherwise as soon as financially/practically feasible) for sites where Victim Support have control over building energy use.	ongoing	Medium	High	Purchased Electricity
6	For sites where Victim Support do not have control over building energy use, engage with landlords to identify opportunities to improve building energy performance and data capture.	2030	High	High	Purchased Electricity

Scope 3 Reduction Initiatives					
No.	Activity	Target Date	Cost	Impact	Category
7	Develop proportionate environmental due diligence process, introducing sustainability assessment criteria and threshold checklists for suppliers, embedding environmental considerations into procurement decisions, and improving the collection of supplier emissions and sustainability data where available.	2027 - 2030	Medium	High	Purchased Goods & Services, Capital Goods, Investments
8	Keep a detailed Capital Goods asset list of laptops that contains purchase date, make, model, other item details and cost. This will support Capital Goods calculations, where Product Carbon Footprint (PCF) data can often be used in lieu of spend-based data if detailed purchase data is available.	2027	No Cost	Medium	Capital Goods
9	Consider creative ways to engage and support the workforce to influence change via the Environmental Champions initiative.	Ongoing	Low	Medium	Business Travel
10	Share a Travel Statement with all employees to increase adherence to Victim Support's Expenses Policy. Continue to explore ways to support staff with sustainable commuting and business travel.	2026	Var.	Medium	Business Travel, Employee Commuting

Declaration & Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and approved by the Executive Team at Victim Support.

Signed on behalf of Victim Support:



Name: Martyn Herward

Position: Chief Operating Officer/ Deputy Chief Executive

Date: 10/09/2026

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>