Carbon Reduction Plan

Supplier name: Armakuni Limited
Company Registration Number: 08104921
Published date: May 2025

Commitment to achieving Net Zero

Armakuni Limited is committed to achieving Net Zero by 2050. This is an extension of our previous target of 2030 and has been set in line with plans to extend the scope of our emissions inventory to include all upstream emissions, including our supply chain.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. We had previously set 2021 as our baseline year, however, business travel during this measurement was impacted by the Covid-19 pandemic. In line with the above we believe 2022 is a more accurate representation of a normal operating year for Armakuni and as such have chosen to realign our baseline year as January 2022 – December 2022.

Baseline Year: Jan' – Dec' 2022	
The baseline measurement is updated in line with updates to emissions accounting methodologies, relevant emission factors or other influencing factors to ensure future measurements are comparable. The baseline measurement may also be adjusted where a significant organisational change occurs. Armakuni is an entirely remote working-based company with no offices, manufacturing or company owned vehicles to account for, as such we have no scope 1 or 2 emissions to report.	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	0.000
Scope 2*	Market-based: 0.000 Location-based: 0.000

Continued.

Scope 3 including: • Business Travel • Transportation & Distribution (Upstream & Downstream) • Employee Commuting & Homeworking • Operational Waste	31.9
Total Emissions	**Market-based: 31.9** Location-based: 31.9

Our total emissions equate to a Carbon Intensity Metric of **0.7 tCO_2e per full-time employee equivalent** (FTE) based on 45 FTEs during the baseline period (using market-based emissions).

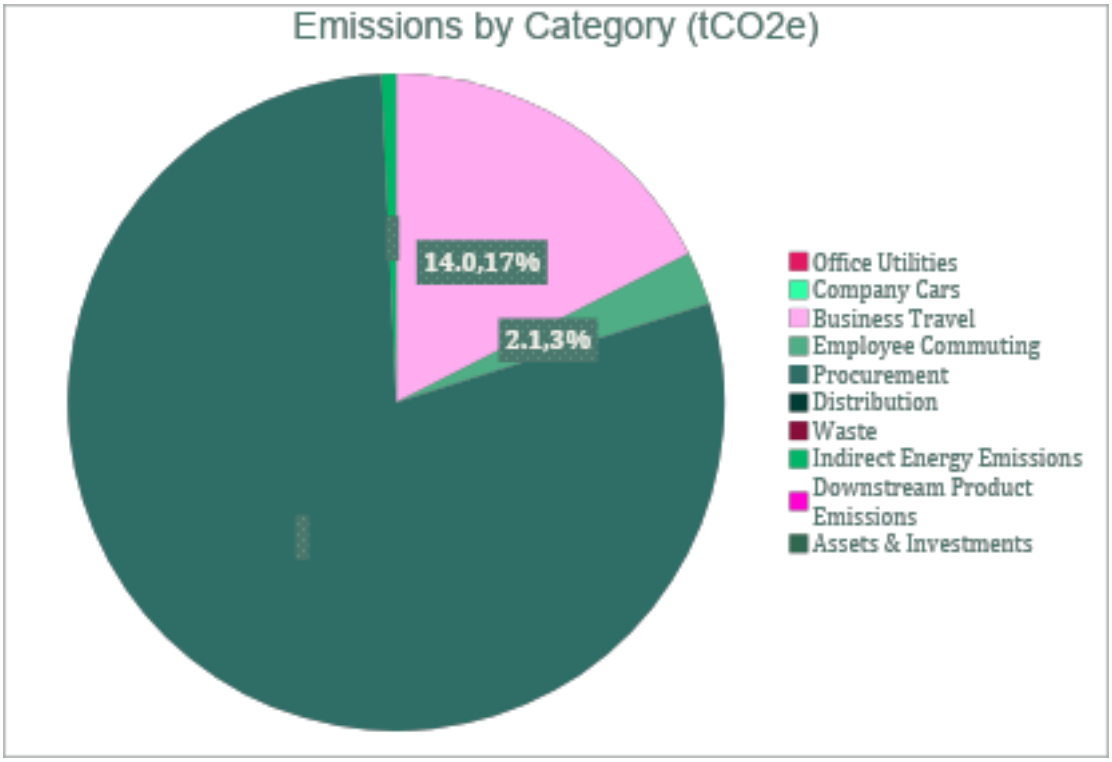
**Purchased electricity can be measured in two ways. A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack of choice). A market-based method therefore takes into account the purchase of electricity via a verified renewable energy tariff. We have chosen to base our Net Zero target on a market-based methodology.*

Current Emissions Reporting

This is the first reporting year in which the client has begun measuring emissions associated with their purchased goods and services (Scope 3, Category 1). In previous reporting years, these emissions were not included due to the absence of data and measurement processes. The apparent rise in total emissions compared to previous years is primarily due to the inclusion of previously unmeasured Scope 3 emissions. This increase does not indicate a growth in operational activity or procurement volumes, but rather a more complete and accurate representation of the client's carbon footprint.

Reporting Year: Jan' – Dec' 2024	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	0.000
Scope 2	Market-based: 0.000 Location-based: 0.000
Scope 3 including: • Goods & Services • Capital Goods • Business Travel • Transportation & Distribution (Upstream & Downstream) • Employee Commuting & Homeworking • Operational Waste	79.8
Total Emissions	**Market-based: 79.8** Location-based: 79.8

Our total emissions equate to a Carbon Intensity Metric of **3.2 tCO_2e per full-time employee equivalent** (FTE) based on 25 FTEs during the measurement period (using market-based emissions).



Emissions reduction targets

Armakuni Limited is committed to achieving Net Zero for currently measured emissions by 2050.

To achieve Net Zero we will need to reduce our absolute emissions by 90% from our baseline year and offset any residual emissions. To track our progress towards our long-term Net Zero target, we have also set some near-term targets to 2030.

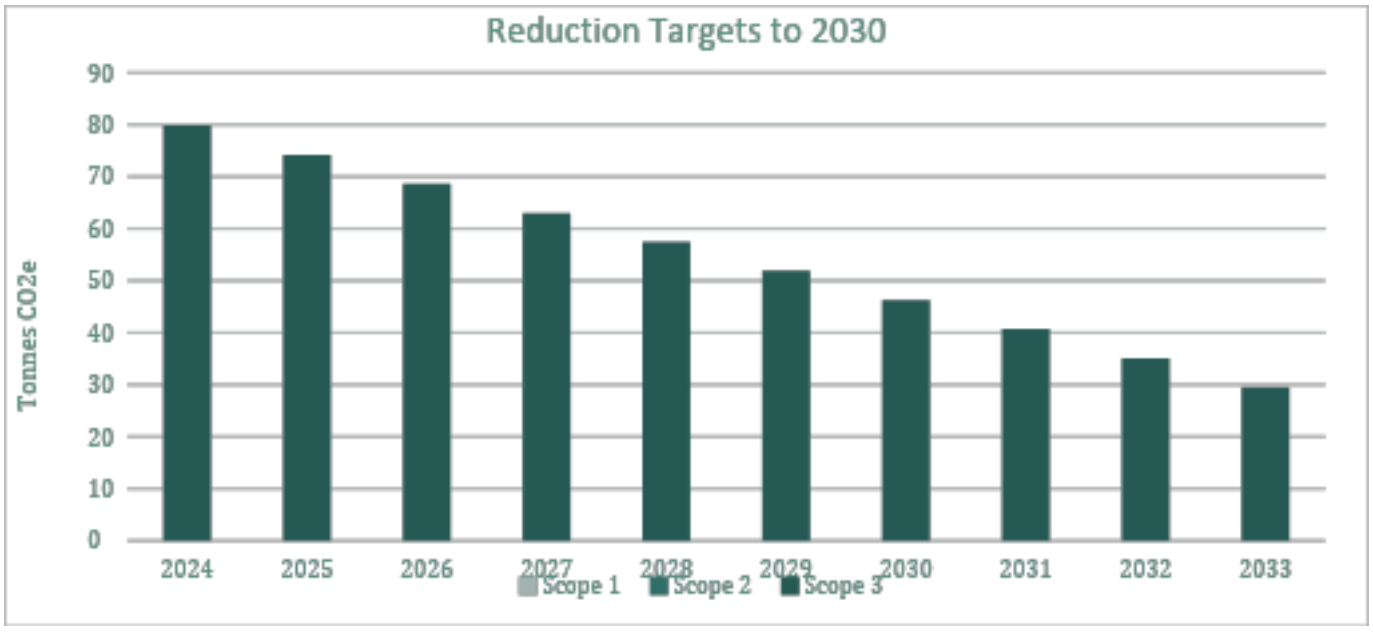
Our near-term targets:

- Maintain scope 1 and 2 emissions at zero up to and beyond 2030.
- Reduce measured scope 3 emissions by 42% by 2030.
- Measure remaining scope 3 categories by 2025.

Our long-term targets:

- Maintain scope 1 and 2 emissions at zero.
- Reduce scope 3 emissions by at least 90% by 2050.
- Neutralise any residual emissions using verified carbon offsets.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline.

Activity	Completion Year	Scope
Commit to measuring carbon footprint of business activities year on year to gain an understanding of pinch points and regularly be making efficient and direct improvements to reduce these emissions. Appointed Positive Planet to support with calculating carbon footprint and reduction recommendations.	2021	1, 2, 3
Appointed a key contact to support the roll out of initiatives and management of data, this includes sharing and collaborating throughout the organisation.	2024	1, 2, 3
Implemented an EV salary sacrifice scheme to facilitate employees transitioning to electric vehicles. To date this scheme has seen uptake by 1 employee.	2023	3
Measured remaining Scope 3 emissions.	2024	3

Future Carbon Reduction Plans

We aim to implement the following initiatives to reduce Scope 3 emissions:

REDUCTION PLANS – Scope 3			
Activity No.	**Activity**	**Target Date**	**Category**
1	Consider training and engagement for the Green Team, leadership, and the wider employee base. Including and not limited to, creating spaces for environmental positive conversations (internal comms, newsletters, slack, Teams etc), certified Carbon Literacy Training for all applicable to roll out to further workforce and share with externals where appropriate. On average, certified learners reduce their carbon footprints by 5-15%, of which ~50% are work-related.	2027	Homeworking, Business Travel
2	Improve employee surveying to account for renewable credentials of home energy tariffs and whether gas heating is in place.	2026	Homeworking
3	Develop and implement a Sustainable Travel Policy to support environmental impact of choices when travelling and staying in hotels. The priorities within this policy will support active travel and low emission travel options where appropriate. Utilise the emissions travel hierarchy: • Digital communication • Walking and cycling • Public and shared transport • EV's and car sharing/clubs • ICE vehicles and car sharing/clubs • Air travel Consider creative ways to engage and support workforce to influence change.	2025	Business Travel
4	Develop a Sustainable Procurement Policy with the goals of being able to assess and prioritise the sustainability credentials of suppliers, and collect data from suppliers on an annual basis in an effective way.	2027	Goods and Services, Capital Goods
5	Communicate the Sustainable Procurement Policy to staff and invite colleagues from the Green Team to facilitate uptake. For example, provide all teams with sustainability measures and targets for their purchases or create department-specific carbon emission league tables to track progress.	2027	Goods and Services, Capital Goods

6	Existing and new suppliers will be engaged with to ensure alignment with sustainability goals and target of Net Zero by 2050. Possible mechanisms to do so could include: - engaging suppliers by sharing this Carbon Reduction Plan and communicating net zero targets, and asking for suppliers' information in return; - introducing/increasing sustainability weighting in tender processes/contracts; - adding sustainability criteria to all purchasing decisions, focusing on lifespan and efficiency; - increasing supplier monitoring/reporting requirements including provision of supplier-specific data; - partnering with sustainable suppliers and vendors for events and other business requirements. Alternative suppliers with in-place decarbonisation strategies can also be explored.	2027	Goods and Services, Capital Goods

Based upon the above completed and planned initiatives, it is projected that (as a minimum) measured scope 3 carbon emissions will decrease over the next six years from 79.8 tCO_2e to 29.5 tCO_2e by 2030. This is a reduction of 42% and will keep us on track to Net Zero.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Management Plan has been reviewed and approved by Armakuni's Executive Team.

Signed on behalf of Armakuni:

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Name: Tim Savage

Position: CEO

Date: 05-06-2025 | 13:37 BST

1 https://ghgprotocol.org/corporate-standard

2 https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

3 https://ghgprotocol.org/corporate-value-chain-scope-3-standard