

Carbon Reduction Plan

Client name: EIDO Healthcare Ltd
Company Registration Number: 4030383
Published date: March 2024

Commitment to achieving Net Zero

EIDO Healthcare is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced before the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. We have chosen our baseline year to be 1st April 2021 – 31st March 2022.

Baseline Year: 2021 - 2022	
All scope 1, 2 and both upstream and downstream scope 3 emissions have been measured using the operational control approach.	
There were no emissions to report under stationary combustion, fugitive emissions or process emissions (Scope 1) or under capital goods, waste generated in operations, upstream and downstream transportation and distribution, upstream and downstream leased assets, downstream product emissions, franchises or investments (Scope 3).	
Emissions	Total (tCO₂e)
Scope 1	0.1
Scope 2	Market-based: 0.3 Location-based: 0.3
Scope 3	270.9
Total Emissions	Market-based: 271.4 Location-based: 271.4

**Purchased electricity can be measured in two ways. A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from the electricity that companies have purposefully chosen (or their lack of choice). A market-based method therefore takes into account the purchase of electricity via a verified renewable energy tariff. We have chosen to base our Net Zero target on a market-based methodology.*

Carbon Intensity Metrics

Reporting Year: 2021 – 2022	Carbon Intensity (tonnes CO ₂ e / unit)
Tonnes of CO ₂ e per Employee	17.0
Tonnes of CO ₂ e per £mil in Turnover	65.9

Based on total market-based emissions.

Current Emissions Reporting

Most Recent Reporting Year: 2022 - 2023

All scope 1, 2 and both upstream and downstream scope 3 emissions have been measured using the operational control approach.

There were no emissions to report under stationary combustion, fugitive emissions or process emissions (Scope 1) or waste generated in operations, downstream transportation and distribution, upstream and downstream leased assets, downstream product emissions, franchises or investments (Scope 3).

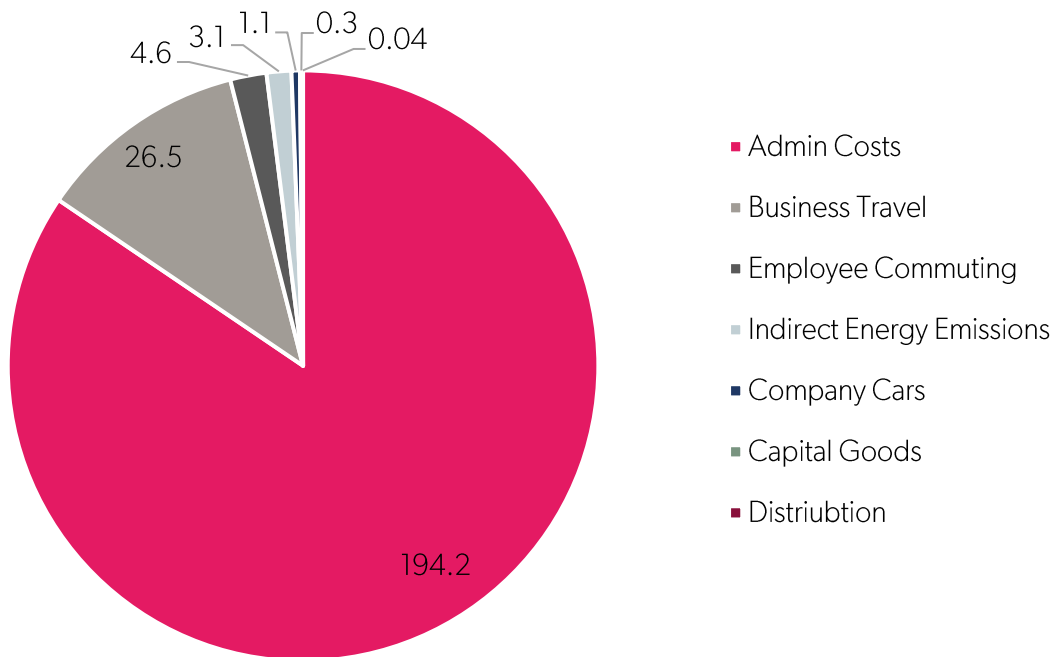
Emissions	Total (tCO ₂ e)
Scope 1	0.0
Scope 2	Market-based: 1.1 Location-based: 1.1
Scope 3	228.8
Total Emissions	Market-based: 229.9 Location-based: 229.9

Carbon Intensity Metrics

Reporting Year: 2022 - 2023	Carbon Intensity (tonnes CO ₂ e / unit)
Tonnes of CO ₂ e per Employee	16.0
Tonnes of CO ₂ e per £mil in Turnover	53.8

Based on total market-based emissions.

Carbon Emissions by Category (tCO₂e)



Admin Costs (194.2 tCO₂e): The admin costs category includes emissions associated with the production of goods and the delivery of services purchased by EIDO Healthcare (other than capital goods). The category includes spending on insurance, consultancy, advertising, rent, vehicle hire, stationary etc.

Business Travel (26.5 tCO₂e): This category includes travel paid for by EIDO Healthcare; it includes reimbursed employee vehicle travel, rail, air, taxis as well as hotel stays.

Employee Homeworking (4.6 tCO₂e)

Indirect Energy Emissions (3.1 tCO₂e): This category includes well-to-tank emissions and transmission and distribution emissions that occur upstream of energy use activities. For example, in the business travel category, we account for the emissions that occur as a result of fuel use, but indirect energy emissions category, we account for all of the emissions that occur before the fuel reaches the tank e.g. mining, processing and transportation. This way, we can make sure we are capturing the full effect of our activities. The WTT and T&D emissions have been included for all scope 1, scope 2 and upstream scope 3 energy use activities.

Company Cars (1.1 tCO₂e): We have four fully electric company cars, emissions here are a result of the generation of electricity used to charge the car.

Capital Goods (0.3 tCO₂e): This category includes emissions that occur as a result of the production of the IT Equipment we purchased during the reporting year. These emissions were calculated using Life Cycle Assessment data made available by manufacturers.

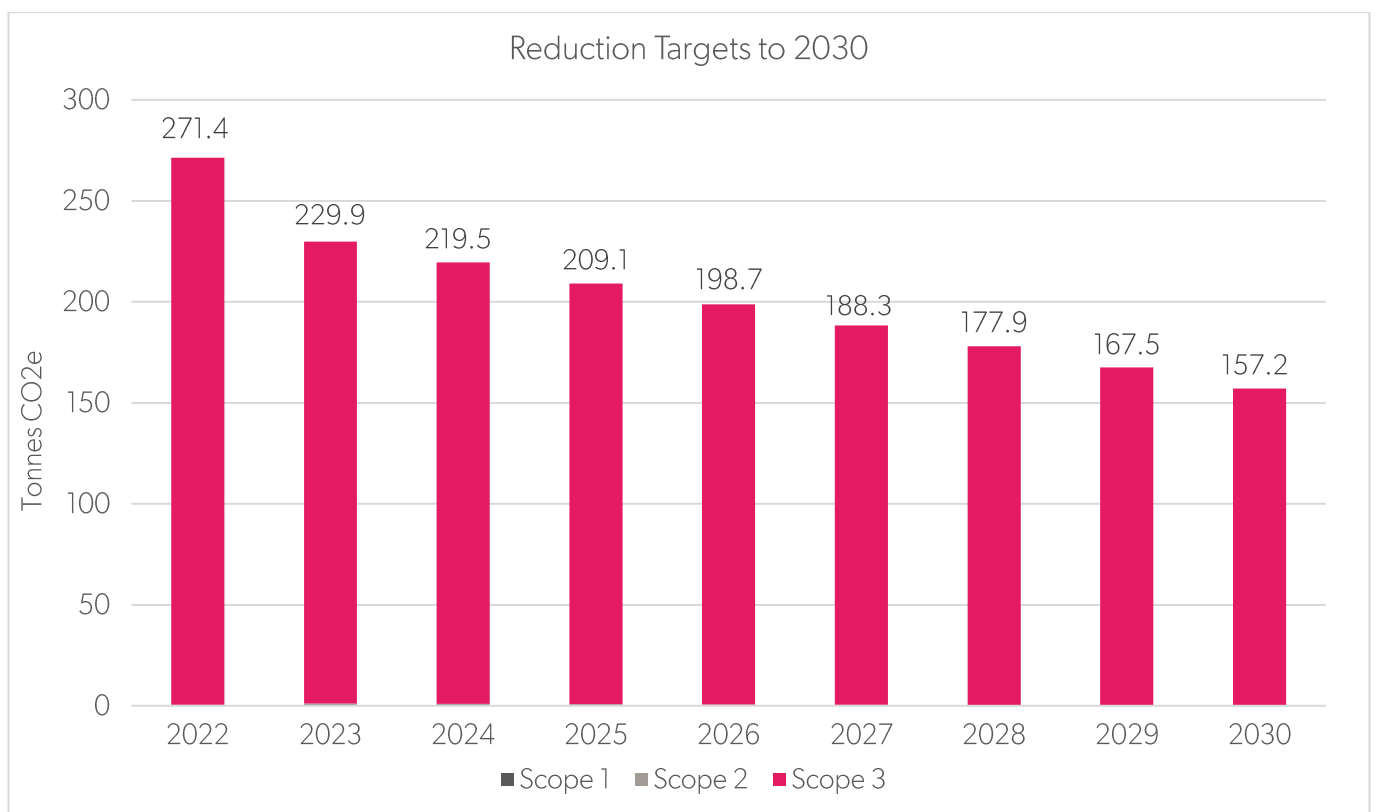
Distribution (0.04 tCO₂e): Emissions from the transportation of IT Equipment. As the production emissions of other incoming goods were estimated using spend data, we were not able to calculate the transportation emissions of these separately.

Emissions Reduction Targets

EIDO Healthcare Ltd is committed to achieving Net Zero by 2045. This will require a reduction of at least 90% from our baseline year, in line with guidance from the SBTi. To keep us on track with our guidance

- Reduce our Scope 1 & market-based Scope 2 emissions to zero by 2030.
- Reduce our Scope 3 emissions by 42% from our baseline year by 2030.

To reach these targets, we will need to switch to 100% renewable car charging before 2030 and reduce our scope 3 emissions by at least 5% year-on-year.



Progress

Between year 1 and year 2, total carbon emissions decreased by 15%. We increased total scope 1 and market-based scope 2 emissions from 0.4 tCO₂e to 1.1 tCO₂e but reduced our scope 3 emissions from 270.9 tCO₂e to 228.8 tCO₂e (a total reduction of 16% against a target of 5%).

We decreased scope 1 company car emissions, scope 3 purchased goods and services and employee homeworking emissions, but increased business travel emissions, fuel-and energy-related activity emissions and capital goods emissions.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

We have committed to measuring our carbon footprint year-on-year and have appointed Positive Planet to support us with this and the creation of our Carbon Reduction Plan. We intend to review the plan each year, amending the actions for the year ahead based on the results of each carbon footprint measurement. So far, we have completed the following actions from our previous Carbon Reduction Plan

Completed Reduction Actions			
Activity	Target Date	Completion Date	Category
<p>Maintain an asset list and submit it to Positive Planet for use in future measurements. This will allow us to reduce the amount of spend data used in the footprint, increasing the accuracy. In the 2021 – 2022 reporting year, emissions relating to the purchase of electronic assets were calculated as 7.2 tCO₂e using spend data. Using our asset list and available environmental report data, the accuracy of this figure could be improved significantly.</p>	2023	2023	Capital Goods
<p>Commit to improving the quality of the data provided for measurement from year 1 to year 2. We aim to improve the year 2 measurement by:</p> <ul style="list-style-type: none"> - Submitting an asset list to reduce the amount of spend data used to calculate capital goods emissions - Submitting distance and mode data or number of nights stayed/rooms booked to improve business travel calculations 	2023	2023	Goods and Services, Capital Goods, Business Travel
<p>Introduce an environment and sustainability section to our annual training program to increase knowledge, skills and engagement across the wider workforce.</p>	2024	2024	All scopes and categories

Future Carbon Reduction Plans

To reduce our emissions, we are committing to the following actions.

Carbon Reduction Actions			
Action No.	Activity	Target Date	Category
1	Our scope 2 emissions come from the charging of our four all-electric company vehicles at employee homes and remote charging facilities. To reduce our market-based scope 2 emissions, we will prioritise charging at locations backed by renewable energy tariffs where possible ; this will involve encouraging employees who are	2025	Purchased Electricity

	<p>not already on renewable energy tariffs to switch, and seeking to use remote charging facilities backed by renewable energy tariffs or generation.</p> <p>We will ask staff who have charging facilities at home what tariffs they are on so that we can take this into account in the next measurement. We will also look to use charging network operators who procure or generate 100% electricity where possible.</p>		
2	<p>Begin to review the sustainability credentials of current suppliers and develop a system for collecting and storing this information going forward. Suppliers should be asked</p> <ol style="list-style-type: none"> 1. Have they measured their emissions, 2. If they have set any carbon reduction targets, and 3. If they have committed to any carbon reduction actions. <p>We will be looking to collect emissions data from suppliers who you have identified to have measured emissions, and use their Net Zero targets (or lack thereof) as part of your reduction forecasting and future action plans.</p> <p>Procurement teams should be encouraged to prioritise suppliers that have started to measure emissions, are working through a carbon reduction plan, and have committed to a Net Zero target.</p>	2024	Goods and Services
3	<p>We will write a Sustainable Business Travel Policy and commit to a reduction in flight emissions of 5% year-on-year. When travelling we will assess the necessity of the travel vs the trip.</p>	2024	Business Travel
4	<p>Commit to improving the quality of the data from year 2 to year 3. Over the next year, we will focus on the following:</p> <ul style="list-style-type: none"> - Continuing to reduce the amount of spend data used in the business travel calculation by providing distances for all rail and Uber journeys. - Improving our homeworking calculation by collecting more details information regarding our employees' home energy use (where they are comfortable to share). We will do this alongside the next measurement as part of the homeworking calculation. 	2024	Goods and Services, Capital Goods, Business Travel
5	<p>Encourage staff to use volunteering days for sustainability-related projects.</p>	2024	

Declaration and Sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Management Plan has been reviewed and approved by EIDO Healthcare Ltd Executive Team.

Signed on behalf of EIDO Healthcare Ltd:

A handwritten signature in black ink, appearing to read "Dax", written over a horizontal line.

Name: Dax Fernandez Bruggemann

Position: Chief Operating Officer

Date: 01/05/2024

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1. <https://ghgprotocol.org/corporate-standard>
 2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>
 3. <https://ghgprotocol.org/corporate-value-chain-scope-3-standard>